

CREDITACCESS GRAMEEN LIMITED

SITTING FEES PAYABLE TO NON-EXECUTIVE DIRECTORS

| | Board | | Committees | |
|-------------------------------------|-----------------|----------------|-------------------|----------------|
| | Chairman | Members | Chairman | Members |
| Full Board | | | | |
| Physical Participation | 50000 | 40000 | 35000 | 25000 |
| Electronic Participation | | 20000 | | 15000 |
| Short Notice/Special Purpose | | | | |
| Physical Participation | 35000 | 25000 | 25000 | 20000 |
| Electronic Participation | 25000 | 20000 | | 10000 |

*The Sitting fee payable to Nominee Directors shall be paid to the Investor Company they represent.

Note: The shareholders vide resolution passed on November 21, 2018, have authorized the Board of Directors to pay commission to the Non-Executive Independent directors in any financial year, provided that the sitting fees and commission paid/ payable during a financial year shall not be less than INR 8 lakhs and not more than INR 15 lakh per Independent Director and the overall commission payable to Independent directors shall not exceed the statutory limits provided in Sec 197 of the Companies Act 2013.