



CREDITACCESS GRAMEEN LIMITED

RELATED PARTY TRANSACTION POLICY

Revision History

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Version	Author	Reviewed By	Approved By
1.	Chief Compliance Officer	MD & CEO	Board of Directors
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4.	Chief Compliance Officer	MD & CEO	Board of Directors

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1. PREAMBLE

The Board of Directors (the "Board") of CreditAccess Grameen Limited (the "Company" or "CA Grameen"), has adopted the following policy and procedures with regard to Related Party Transactions ("RPTs") as defined under the provisions of Companies Act, 2013 and SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended from time to time ("SEBI Regulations"). The Audit Committee will review and amend this policy from time to time, subject to approval of Board of Directors.

2. PURPOSE

This policy is framed to regulate transactions between the Company and its 'Related Parties' based on the laws and regulations applicable to CA Grameen. Such transactions are appropriate only if they are in the best interests of CA Grameen. Further, CA Grameen is required to disclose each year in its Financial Statements certain transactions between the Company and its Related Parties as well as policies concerning RPTs.

3. DEFINITIONS

"Audit Committee or Committee" means Audit Committee of Board of Directors of CA Grameen.

"Board" means Board of Directors of CA Grameen.

"Intermediary or Insurance Intermediary" includes insurance brokers, reinsurance brokers, insurance consultants, surveyors and loss assessors or as defined from time to time under the Insurance Regulatory & Development Authority of India Act, 1999.

"Key Managerial Personnel" means Key Managerial Personnel ("KMPs") as defined under the Companies Act, 2013 and includes:

- (i) the Chief Executive Officer or the managing director or the manager
- (ii) Company Secretary
- (iii) Whole-time Director
- (iv) Chief Financial Officer
- (v) such other officer, not more than one level below the Directors who is in whole-time employment, designated as key managerial personnel by the Board, and
- (vi) such other officer as may be prescribed.

"Material Related Party Transaction" means a transaction with a related party if the transaction / transactions to be entered into individually or taken together with previous transactions during a financial year, exceeds rupees one thousand crore or 10% (Ten percent) of the annual consolidated turnover of CA Grameen as per the last audited financial statements of CA Grameen, whichever is lower.

"Material Modification" shall mean and include any modification to an existing Related Party Transaction having variance of 20% (Twenty Percent) or more of the transaction value as previously approved by the Audit Committee/Board/shareholders of the Company, as the case may be.

"Policy" means Related Party Transaction Policy.

"**Promoter**" and "**Promoter group**" shall have the same meaning as assigned to them respectively in Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended from time to time.

"**Related Party**" means, an entity shall be considered as related to the CA Grameen if:

- (i) Such entity is a related party under Section 2(76) of the Companies Act, 2013, including insurance intermediaries; or
- (ii) Such entity is a related party under the applicable accounting standards."

Provided that:

- (a) any person or entity forming a part of the promoter or promoter group of the listed entity; or
- (b) any person or any entity, holding equity shares of:
 - (i) twenty per cent or more; or
 - (ii) ten per cent or more, with effect from April 1, 2023,

in the listed entity either directly or on a beneficial interest basis as provided under section 89 of the Companies Act, 2013, at any time, during the immediately preceding financial year,

shall be deemed to be a related party.

"**Related Party Transaction**" means a transaction involving a transfer of resources, services or obligations between:

- (i) a listed entity or any of its subsidiaries on one hand and a related party of the listed entity or any of its subsidiaries on the other hand; or
- (ii) a listed entity or any of its subsidiaries on one hand, and any other person or entity on the other hand, the purpose and effect of which is to benefit a related party of the listed entity or any of its subsidiaries, with effect from April 1, 2023.

regardless of whether a price is charged and a "transaction" with a related party shall be construed to include a single transaction or a group of transactions in a contract:

Provided that the following shall not be a related party transaction:

- a) the issue of specified securities on a preferential basis, subject to compliance of the requirements under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018.
- b) the following corporate actions by the listed entity which are uniformly applicable/offered to all shareholders in proportion to their shareholding:
 - i. payment of dividend
 - ii. subdivision or consolidation of securities
 - iii. issuance of securities by way of a rights issue or a bonus issue; and
 - iv. buy-back of securities.
- c) acceptance of fixed deposits by banks/Non-Banking Finance Companies at the terms

uniformly applicable/offered to all shareholders/public, subject to disclosure of the same along with the disclosure of related party transactions every six months to the stock exchange(s), in the format as specified by Securities & Exchange Board of India, from time to time.

3.1 IDENTIFICATION OF POTENTIAL RELATED PARTY TRANSACTIONS

Each director and KMP is responsible for providing notice to the Board or Audit Committee of any potential RPT involving him/her or his/her Relatives, including any additional information about the transaction that the Board/Audit Committee may reasonably request. Board/Audit Committee will determine whether the transaction does, in fact, constitute a RPT requiring compliance with this policy. CA Grameen strongly prefers to receive such notice of any potential RPT well in advance so that the Audit Committee/Board has adequate time to review information about the proposed transaction.

3.2 PROHIBITIONS RELATED TO RELATED PARTY TRANSACTIONS

All RPTs and subsequent material modifications, if any, shall require prior approval of the Audit Committee, subject to compliance with other conditions specified under SEBI Regulations. However, the Audit Committee may grant omnibus approval for RPTs proposed to be entered into by CA Grameen subject to the following conditions:

- a) The Audit Committee shall lay down the criteria for granting the omnibus approval in line with the policy on RPTs of CA Grameen and such approval shall be applicable in respect of transactions which are repetitive in nature.
- b) The Audit Committee shall satisfy itself the need for such omnibus approval and that such approval is in the interest of CA Grameen.
- c) Such omnibus approval shall specify (i) the name/s of the related party, nature of transaction, period of transaction, maximum amount of transaction that can be entered into, (ii) the indicative base price / current contracted price and the formula for variation in the price if any and (iii) such other conditions as the Audit Committee may deem fit.

Provided that where the need for RPT cannot be foreseen and aforesaid details are not available, Audit Committee may grant omnibus approval for such transactions subject to their value not exceeding Rs. 10 lakh per transaction. Such omnibus approvals shall be valid for a period not exceeding one year and shall require fresh approvals after the expiry of one year.

3.3 REVIEW AND APPROVAL OF RELATED PARTY TRANSACTIONS

RPTs will be referred to the next regularly scheduled meeting of Audit Committee for review and approval. Any member of the Committee who has a potential interest in any RPT will recuse himself/herself and abstain from discussion and voting on the approval of the RPT.

All related party transactions and its subsequent material modifications, if any, shall require prior approval of the Audit Committee in accordance with this Policy and only those members of the Audit Committee, who are Independent Directors, shall approve the related party transactions, including its material modifications.

To review a RPT, the Committee will be provided with all relevant material information of the

RPT, including the terms of the transaction, the business purpose of the transaction, the benefits to CA Grameen and to the Related Party, and any other relevant matters. In determining whether to approve a RPT, the Committee will consider the following factors, among others, to the extent relevant to the RPT:

- ✓ Whether the terms of the RPT are fair and on arm's length basis to CA Grameen and would apply on the same basis if the transaction did not involve a Related Party.
- ✓ Whether there are any compelling business reasons for CA Grameen to enter into RPT and the nature of alternative transactions, if any.
- ✓ Whether the RPT would affect the independence of an independent director.
- ✓ Whether the proposed transaction includes any potential reputational risk issues that may arise as a result of or in connection with the proposed transaction.
- ✓ Whether CA Grameen was notified about the RPT before its commencement and if not, why pre-approval was not sought and whether subsequent ratification is allowed and would be detrimental to CA Grameen; and
- ✓ Whether the RPT would present an improper conflict of interest for any director or KMP of CA Grameen, taking into account the size of the transaction, the overall financial position of the director, Executive Officer or other Related Party, the direct or indirect nature of the director's, KMP's or other Related Party's interest in the transaction and the ongoing nature of any proposed relationship and any other factors the Board/Committee deems relevant.

If the Committee determines that a RPT should be brought before the Board, or if the Board in any case elects to review any such matter or it is mandatory under any law for Board to approve the RPT, then the considerations set forth above shall apply to the Board's review and approval of the matter, with such modification as may be necessary or appropriate under the circumstances.

Audit Committee shall review, at least on a quarterly basis, the details of RPTs entered into by CA Grameen pursuant to each of the omnibus approval given.

Notwithstanding the foregoing, the RPTs, subject to compliance with such conditions as specified under the SEBI Regulations shall not require prior approval of Audit Committee, Board of Directors or shareholders of the Company.

3.4 APPROVAL OF MATERIAL RELATED PARTY TRANSACTIONS

All Material Related Party Transactions and its subsequent Material Modifications, if any, shall require prior approval of the Shareholders of the Company by way of a Special Resolution, subject to compliance with relevant conditions as specified under the SEBI Regulations.

4. RELATED PARTY TRANSACTIONS NOT APPROVED UNDER THIS POLICY

In the event CA Grameen becomes aware of a RPT with a Related Party that has not been approved under this Policy prior to its consummation, the matter shall be reviewed by the Committee. The Committee shall consider all of the relevant facts and circumstances

regarding the RPT, and shall evaluate all options available to CA Grameen, including ratification, revision or termination of the RPT.

The Committee shall also examine the facts and circumstances pertaining to the failure of reporting such RPT to the Committee under this Policy and shall take any such action it deems appropriate.

In any case, where the Committee determines not to ratify a RPT that has been commenced without approval, the Committee, as appropriate, may direct additional actions including, but not limited to, immediate discontinuation or rescission of the transaction. In connection with any review of a RPT, the Committee has authority to modify or waive any procedural requirements of this Policy.

This Policy will be communicated to all operational employees and other concerned persons of the CA Grameen.

5. LIMITATION:

In the event of any conflict between the provisions of this Policy and of the Listing Regulations /Companies Act, 2013 or any other statutory enactments, rules, the provisions of such Listing Regulations / Companies Act, 2013 or statutory enactments, rules shall prevail over this Policy.

6. REVIEW OF POLICY

Audit Committee shall review and update the Policy once in every three years or within such intervals as may be decided by the Committee or mandated by any regulatory amendments, from time to time, and recommend it to the Board of Directors, for their approval.
