

CreditAccess Grameen Limited

Investor & Analyst Meet 18th May 2023

Building A Stronger, Scalable & Sustainable Rural Financing Growth Engine



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Going From Strength To Strength

- Mr. Udaya Kumar Hebbar MD & CEO

Tapping Rural Financing Potential

- Mr. Ganesh Narayanan Deputy CEO & CBO

Building Solid Liability Franchise

- Mr. Balakrishna Kamath CFO

Powered By Robust Technology Stack

- Mr. Sudesh Puthran CTO

Governed By Integrated Risk Management System

- Mr. Firoz Anam CRO

Disciplined By Strong Internal Controls

- Mr. Gururaj Rao CAO



Discussion Summary

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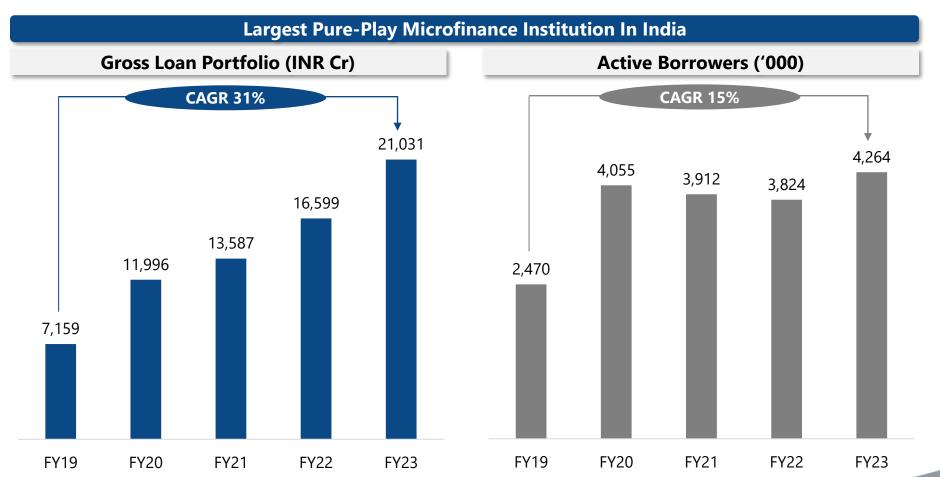
- Mr. Gururaj Rao



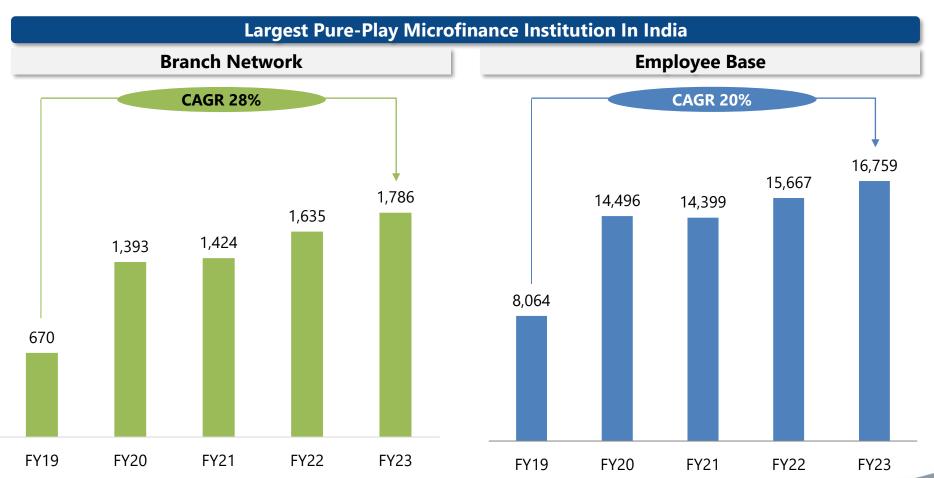














Aiming To Build Market Leadership Across Various Geographies Over Medium To Longer Term

Karnataka

CA Grameen: INR 6,977 Cr

MFI Industry (Dec-22): INR 28,399 Cr

CA Grameen Market Share: 22%

Tamil Nadu

CA Grameen: INR 4,250 Cr

MFI Industry (Dec-22): INR 42,529 Cr

CA Grameen Market Share: 9%

Maharashtra

CA Grameen: INR 4,390 Cr

MFI Industry (Dec-22): INR 24,896 Cr

CA Grameen Market Share: 15%

Madhya Pradesh & Chhattisgarh

CA Grameen: INR 1,844 Cr

MFI Industry (Dec-22): INR 24,988 Cr

CA Grameen Market Share: 6%

Building Presence In Other States Like OD 3.3%, BH 2.2%, UP 1.4%, RJ 2.1% & GJ 2.4%



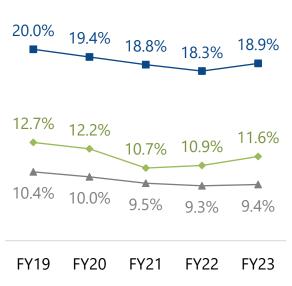
Demonstrating Strong Operating Profitability

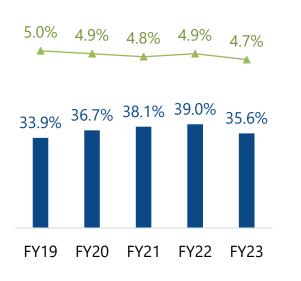
Net Interest Margin (%)

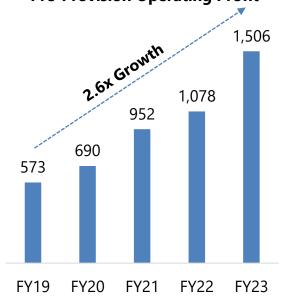
Operating Efficiency (%)

PPOP (INR Cr)









--- Portfolio Yield

Cost of Borrowings

→ NIM

FY17

FY18

FY19

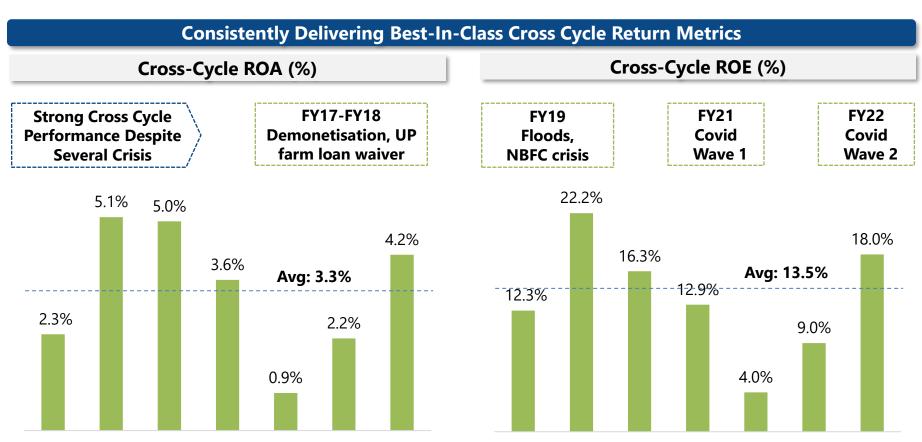
FY20

FY21

FY22

FY23





FY17

FY18

FY19

FY20

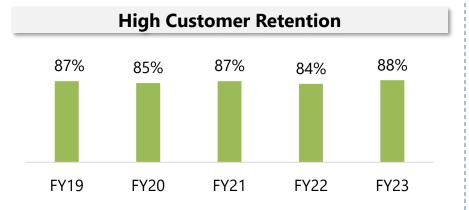
FY21

FY22

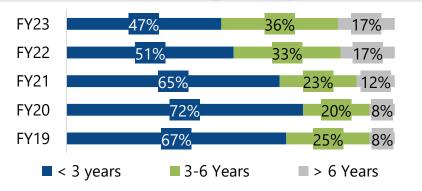
FY23



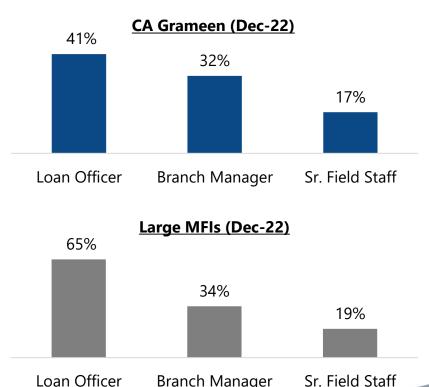
Nurturing Both Customer & Employee Relationships



Increased Share Of High Vintage Borrowers







Branch Manager

Source: Industry data (MFIN)

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Sr. Field Staff

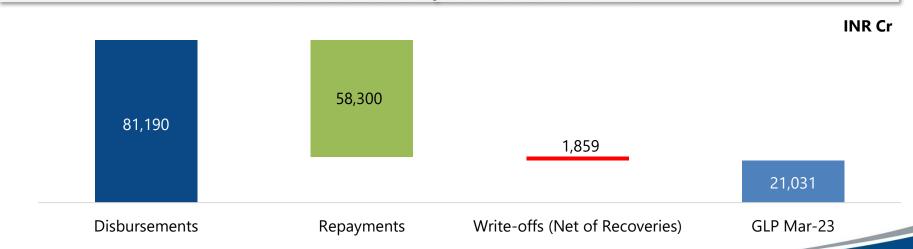


Consistently Displaying Strong Asset Quality Trend

Only 2.3% Write-offs (Net Of Recoveries) Over The Past 13 Years, Of Which ~80% Is Attributed To Covid

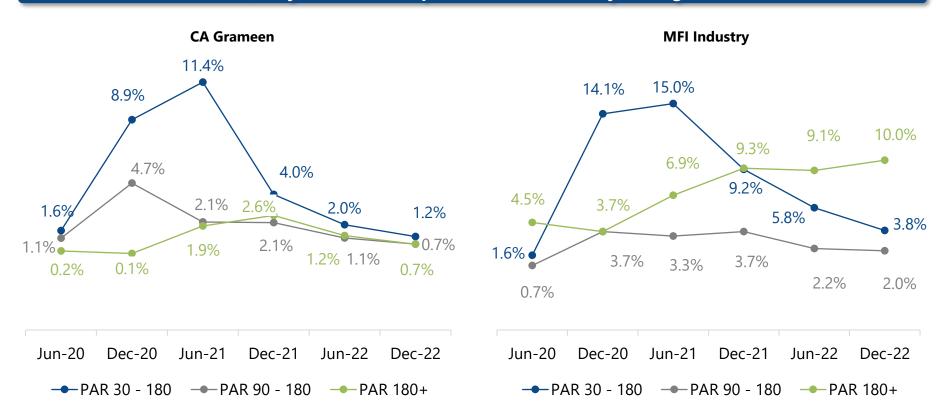
Excluding Covid Period, Effective Write-offs Were Only 0.5% Of The Total Disbursement Over The Past 13 Years

Performance Over April 2010 to March 2023





Our Asset Quality Trend Was Superior To MFI Industry During Covid Period





Our Q4 FY23 Performance Indicates Strong Operating Profitability Trend In Future

Profitability Metrics	Q4 FY23
GLP Growth %	26.7%
NIM %	12.2%
NII	INR 690 Cr
PPOP	INR 503 Cr
PAT	INR 297 Cr
ROA	5.5%
ROE	24.0%



2

Strong Parentage Of CreditAccess India B.V.

Continuous Technology Enhancement To Drive Efficiency & Scalability

Unique Business Model High Customer & Employee Loyalty

Our Key Differentiators

Integrating Risk Management In

Every Operating Process

Access To Growth
Capital Backed By
Strong Stakeholder
Confidence

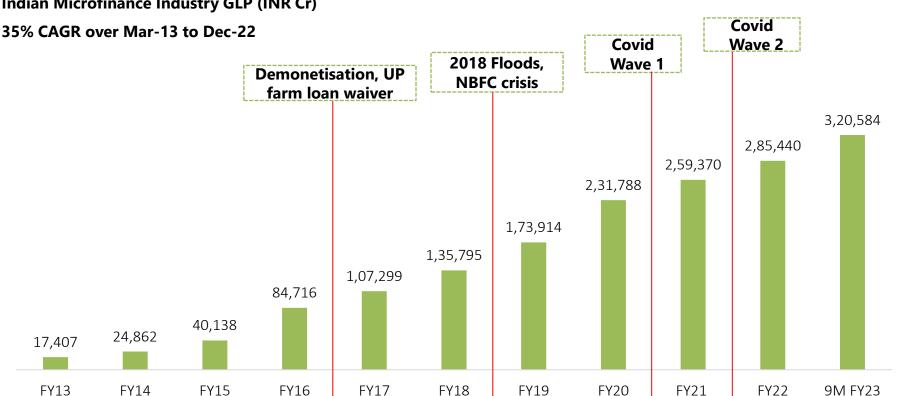
Experienced Senior
Management,
Strong Internal Audit &
Control Framework

Uniquely Positioned To Capitalize On The Rural Financing Opportunity
With One Of The Lowest Lending Rate & One Of The Best Operating Cost Efficiency



Microfinance Industry Is No More Micro

Indian Microfinance Industry GLP (INR Cr)



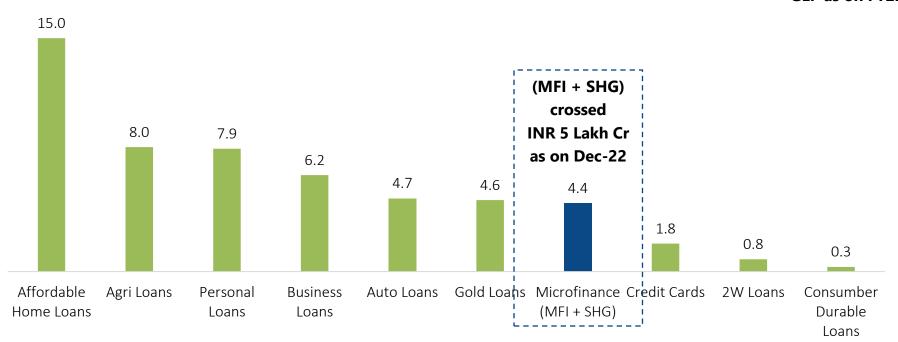
Source: Industry data (MFIN)



Microfinance Industry Is No More Micro

Comparing Microfinance Sector With Other Retail Lending Segments

INR Lakh Cr GLP as on FY22



Source: Industry data (CRIF Highmark)

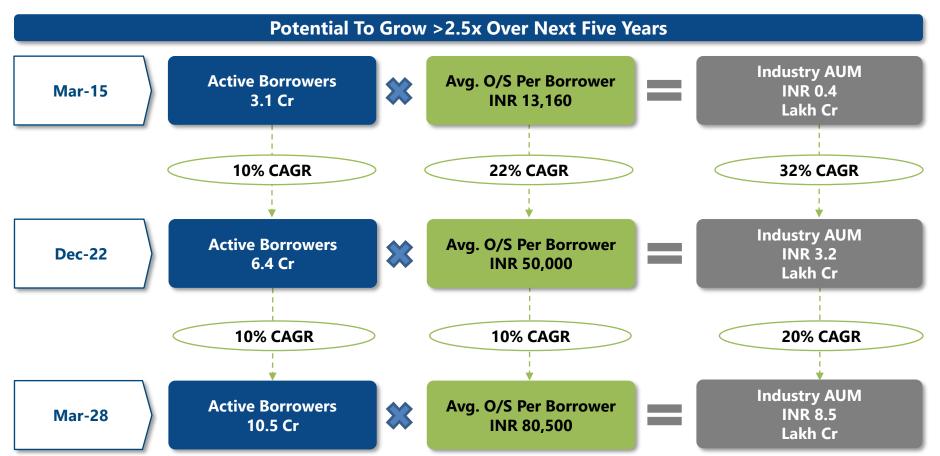


Industry Penetration Still At Only 35-38%

States	HHs (Cr)	Addressable HH (Cr)	Borrowers Dec-22 (Cr)	Rural Penetration %	Urban Penetration %	Total Penetration %
Tamil Nadu	2.1	1.5	0.8	49%	59%	53%
Bihar	2.1	1.2	0.9	67%	88%	69%
West Bengal	2.3	1.5	0.6	24%	66%	36%
Karnataka	1.5	1.0	0.5	40%	71%	51%
Uttar Pradesh	3.7	2.3	0.7	26%	42%	29%
Maharashtra	2.7	1.8	0.5	28%	31%	29%
Madhya Pradesh	1.7	1.0	0.4	34%	71%	44%
Odisha	1.1	0.6	0.4	46%	100%	56%
Rajasthan	1.4	1.0	0.4	25%	60%	32%
Kerala	0.9	0.7	0.2	28%	40%	33%
Assam	0.7	0.4	0.2	30%	67%	35%
Gujarat	1.4	0.9	0.2	20%	29%	24%
Jharkhand	0.7	0.4	0.2	49%	82%	56%
Chhattisgarh	0.6	0.3	0.1	36%	55%	40%
Punjab	0.6	0.5	0.1	23%	42%	29%
AP & Telangana	2.4	1.8	0.1	5%	9%	6%
Top 17 States	25.9	16.8	6.1	32%	48%	36%

Source: MOSPI, MFIN, Internal Workings & Estimates

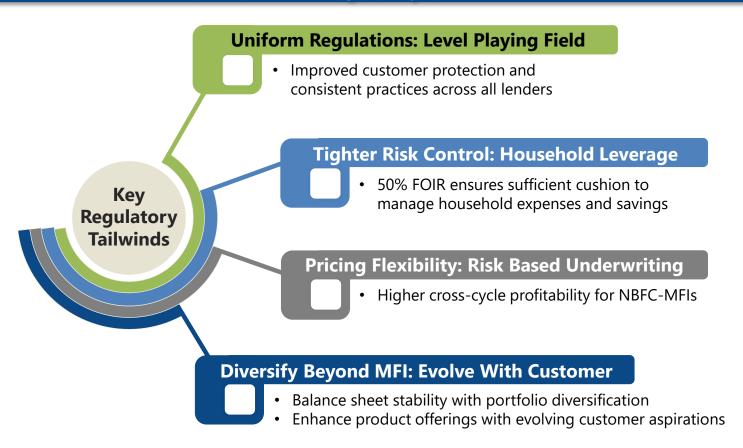




Source: MOSPI, MFIN, Internal Workings & Estimates



Conducive MFI Regulatory Environment



CA Grameen's Right To Win In Microfinance



Ability To Deliver Sustained Growth In Customer Base Over Longer Term

Deep Rural Presence

1,786 Branches

352 Districts

3,00,000+ Villages

5.1 Branches Per District

Along With

Strong New Customer Acquisition:

- Growth from under-penetrated markets
- Growth from market share acquisition

Strong Borrower Retention:

- Healthy share of higher vintage borrowers
- Providing adequate funding to meet their increasing needs

Driven By

Suitable Product

Lifecycle support, flexible loan size, loan tenure, and repayment frequency

Suitable Process

Digitized customer journey, robust technology, instant eligibility check, on-tap access to credit

Suitable Pricing

Lowest lending rate, pricing benefit to high vintage customers

In FY23, 11% Of ETC Customers Who Migrated To CA Grameen, Became UNIQUE To Us

CA Grameen's Right To Win In Microfinance



One Of The Lowest Loan Pricing In Microfinance Industry

Why Is CA Grameen Able To Offer One Of the Lowest Interest Rates To The Customers

Low Cost Of Borrowing

100 – 200 bps below competition

Low Operating Cost/GLP Ratio

50 - 200 bps below competition

Low Credit Loss/GLP Ratio

50 – 100 bps below competition

Competitive Lending Rate

200 – 400 bps below competition

CA Grameen's Right To Win In Microfinance



Highly Motivated Team, Strong Management Foresight And Execution Strength

Management Team with Decades of Experience across Banking and Finance Industries



Udaya Kumar Hebbar *Managing Director & Chief Executive Officer*



Ganesh Narayanan Deputy Chief Executive Officer & Chief Business Officer



Balakrishna Kamath *Chief Financial Officer*



Sudesh Puthran *Chief Technology Officer*



Firoz Anam Chief Risk Officer



Gururaj K S Rao *Chief Audit Officer*

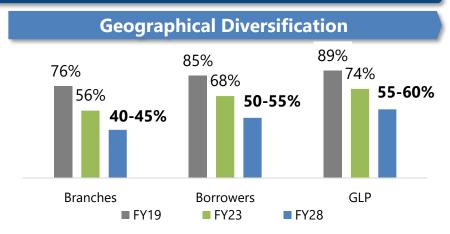
- We created a **strong CXO layer** 3 years back to support future business growth and scalability
- Current Senior Management team is sufficient for managing business expansion over the next 5 years
- Highly stable senior field staff enabling consistency in processes and controls and strong asset quality
- Consistent emphasis on training and employee retention strategies
- Robust pipeline of **internal job opportunities** (Top 10-15% at hierarchal level being elevated to higher responsibilities)
- 30-50% of senior/ management team **goals are aligned with strategic projects**' execution

Geographical Diversification Will Drive Growth Beyond Core Markets



Share of Top 3 States to Reduce From 74% in FY23 to 55-60% Over Next 5 Years

FY23 - States	Branches	Borrower ('000)	GLP (INR Cr)
Karnataka	311	1,121	6,977
Maharashtra & Goa	302	853	4,402
Tamil Nadu & Puducherry	385	931	4,299
Madhya Pradesh	148	326	1,410
Chhattisgarh	48	102	434
Odisha	80	168	625
Jharkhand	45	98	359
Rajasthan	93	97	307
Gujarat	68	67	221
Kerala	53	122	524
Bihar	138	235	934
Uttar Pradesh	75	108	416
West Bengal	40	39	122
Total	1,786	4,264	21,031
% Share			
Karnataka	17%	26%	33%
Maharashtra & Goa	17%	20%	21%
Tamil Nadu & Puducherry	22%	22%	20%
Other States	44%	32%	26%



Over 45-50% Of New Borrower Additions
Will Be Outside Of the Top 3 States,
Driving The Diversification Across Newer Markets
Over The Next 5 Years

New States To Enter In The Future: Andhra Pradesh, Telangana, Haryana, Himachal Pradesh & Uttarakhand

What Makes Us Think Beyond Microfinance



To Be The Preferred Financial Partner
Of Indian Households Lacking
Access To Formal Credit,
Providing Convenient And Reliable
Solutions Matching Their Evolving Needs



The Head Room Of 25% Assets Under Non-microfinance As Provided By The Regulator, Provides Us The Opportunity To Diversify Our Lending Portfolio Into Secured Lending Segments And Improve The Overall Balance Sheet Stability

Necessary Investments Already In Place
With 82 Retail Finance Branches,
Technology, And Separate Workforce For
End-to-end Operations – Sourcing,
Underwriting, Collections, Monitoring

Aiming 20-25% CAGR To Cross INR 50,000 Crore GLP Over Next 4-5 Years



1 Asset Strategy

Microfinance: 85-90%

Non-Microfinance: 10-15% (60-65% secured book)

Growth: 8-10% Branch, 10-15% Customer, 20-25% GLP

2 Liability Strategy

- Diversify across domestic & foreign sources
- Diversify across institutional & retail sources
- Strengthen credit ratings domestic, international, & ESG

3 Technology Strategy

- Build inhouse development team
- Enhance tech scalability & high availability
- Enhance tech integrations for faster go-to-market
- Work on process automation / transformation
- Data automation / visualisation for better decisioning

4 Risk Strategy

- Implement rule engine, credit scoring models
- Automate risk management system
- Refine credit policy, build data granularity, adopt ICAAP

5 Internal Controls Strategy

- Automate internal audit system
- Implement integrated analytics, continuous monitoring and dashboards
- Increase collaboration with other control departments

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- Mr. Balakrishna Kamath



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- Mr. Sudesh Puthran



Governed By Integrated Risk Management System

- Mr. Firoz Anam



Disciplined By Strong Internal Controls

- Mr. Gururaj Rao







Understanding Our Customer's Needs & Aspirations



Key Customer Survey Insights

Household's Income / Assets Profile 54% 72% Kar, **46%** Mah, **74%** TN-Kr, **26%** Bihar, **19%** MP-CG Wage **53%** 41% Agri 32% Business 31% Livestock 20% Salaried Labour **85%** TV 85% **68%** Two-Wheeler Smartphone 9% Washing Machine Refrigerator 5% Laptop/ Computer **33%** <2 Acre **13%** >2 Acre **51%** Residential Land 90% Own House Agriculture Land

Understanding Our Customer's Needs & Aspirations



Key Customer Survey Insights

Household's Financial Habits & Preferences

53% Active Banking Users **57%** Invest in Income Generating Assets (Livestock, Inventory)

26% Monthly Savings > 4k 48% Debit Card Users 48% Invest in Gold

61% HH Indebtedness < 1 Lakh 80% Only MFI Loans

5% Vehicle Loans 3% Home Loans

12% Access To Insurance Products

Understanding Our Customer's Needs & Aspirations



Key Customer Survey Insights

Household's Aspirations

82% Grow HH Income **91%** Home Improvement

83% Construction of Better House 63% Purchase Vehicle

62% Purchase Land For House Construction 68% Better Child Education

Household's Consumption Patterns

84% Monthly Living Expense of <= 6000

69% Annual Clothing Expense of <= 6000

90% Annual Recreation Expense of <= 6000

We Are Best Placed To Capitalise On The Large Untapped Rural Financing Opportunity



Customer's Typical Financing Journey →
Supporting Household Financial Needs For Better Lifestyle & Aspirations

Financing For Business / Income Generation

Informal Lending

Unsecured (JLG)

Unsecured (Individual)

Secured (LAP)

Financing For Asset Ownership

Home Loan Vehicle Loan

Financing For Better Lifestyle

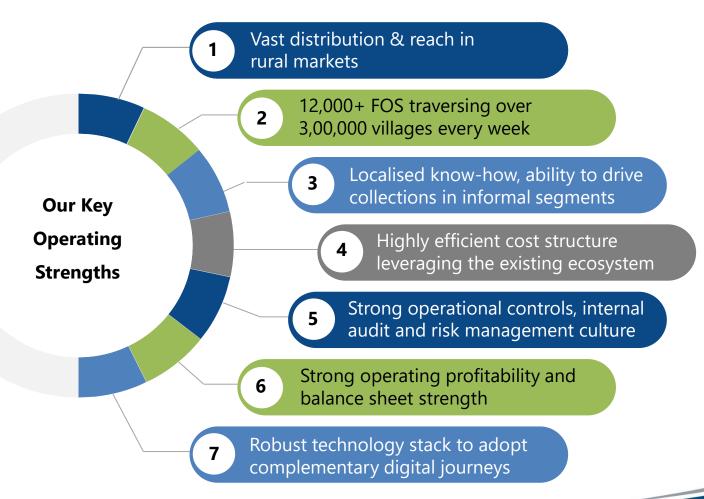
Education Loan

Consumption Loan Products Identified By CA Grameen Under Retail Finance Segment:

- ✓ Individual Unsecured Loans,
- √ Mortgage-backed Business Loans
- ✓ Affordable Home Loans
- ✓ Two Wheeler Loans
- √ Gold Loans

We Are Best Placed To Capitalise On The Large Untapped Rural Financing Opportunity





We Are Best Placed To Capitalise On The Large Untapped Rural Financing Opportunity



Potential To Tap Large Rural Financing Opportunity

~43 Lakh MFI Customer Base Offers Significant Rural Financing Potential Beyond Microfinance

23% Of Our Existing Customers Have Availed Retail Loans Beyond Microfinance

1% Conversion: > INR 2,500 Cr Mortgage Loan Book

5% Conversion: > INR 2,500 Cr Individual Unsecured Loan Book

10% Conversion: > INR 2,500 Cr Two-wheeler Loan Book

Strong "Word-of-mouth" Pull Factor

The Potential Grows With Expanding MFI Customer Base (10-15% CAGR)

Individual Unsecured Loans: Our Operating Model



Product Roll-out Through Existing MFI Branches, Leveraging Existing MFI Customer Relationships

Target Customer

- Graduated MFI customers with enhanced funding needs
- 2+ years of vintage, having multiple sources of income

Product Features

- ATS: INR 150k, ROI: 22.5%
- Flexible tenure: 1/2/3 years based on the loan amount
- Repayment flexibility: Weekly/ Bi-weekly/ Four weekly

Sourcing Strategy

Leads are sourced by MFI branch managers / loan officers

Credit Underwriting

- Separate credit appraisal/ sanctioning team at branch/ area/ regional levels
- Automated credit bureau rules, Income assessment, FOIR computation

Collections

- Regular collections by MFI loan officers at centre meeting
- Various options for cash and digital mode
- Cash collections is the preferred repayment option

Key Metric	FY23
Number of branches	192 (Rollout At Existing MFI Branches)
ATS	INR 1.5 Lakh
GLP	INR 85.2 Cr
PAR (30+)	Nil

Launched In Q1 FY22

Successful Pilot Completion In FY23

Product Scale-up In FY24 Across 500+ MFI Branches

Mortgage-Backed Secured Business Loan: Our Operating Model



Product Roll-out Through Retail Finance Branches Across Our Existing Markets

Target Customer

- Graduated MFI customers + open market customers
- Self-employed individuals

Product Features

- ATS: INR 6 8 Lakh, LTV: 45-60%
- ROI: 18% 22.5%
- Tenure: <=15 years

Sourcing Strategy

- 100% in-house customer sourcing
- Leads sourced by MFI branch managers / loan officers
- Direct sourcing by Retail Finance loan officers

Credit Underwriting

- Separate teams for credit, legal, technical, operations
- Decentralized underwriting by branch credit team
- Personal discussion/ property visit/ employer visit
- Cashflow assessment

Collections

- NACH mandatory for all customers
- Various options for digital modes of repayment
- Part payment as well as foreclosure options available

Key Metric	FY23
Number of branches	82 (Rollout At Retail Finance Branches)
ATS	INR 5.5 Lakh
GLP	INR 53.1 Cr
PAR (30+)	Nil

Launched in Q4 FY22

Successful Pilot Completion in FY23

Product Scale-Up In FY24
Across 82 Retail Finance Branches

Affordable Housing Loan: Our Operating Model



Product Roll-out Through Retail Finance Branches Across Our Existing Markets

Target Customer

- Graduated MFI customers + open market customers
- Salaried and Self-employed individuals

Product Features

- ATS: INR 6 8 Lakh, LTV: <=75%
- ROI: 14% 16%
- Tenure: <=20 years

Sourcing Strategy

- 100% in-house customer sourcing
- Leads sourced by MFI branch managers / loan officers
- Direct sourcing by Retail Finance loan officers

Credit Underwriting

- Separate teams for credit, legal, technical, operations
- Decentralized underwriting by branch credit team
- Personal discussion/ property visit/ employer visit
- Cashflow assessment

Collections

- NACH mandatory for all customers
- Various options for digital modes of repayment
- Part payment as well as foreclosure options available

Pilot Launch in H2 FY24

New Two-Wheeler Loan: Our Operating Model



Product Roll-out Through Existing MFI Branches, Leveraging Existing MFI Customer Relationships

Target Customer

• Existing MFI customers with vintage > 1 year

Product Features

ATS: INR 80k , ROI: 22.5%

Flexible tenure: 2/ 3 years

Repayment flexibility: Weekly/ Bi-weekly/ Four weekly

Sourcing Strategy

- Pre-approved list of MFI customers
- Leads are sourced by MFI field force
- Simplified process making product adoption easier

Credit Underwriting

- Pre-approved customer base, basis preset parameters
- Decentralized verification, approval process at branch
- MFI branch managers to sanction all loans

Collections

- Regular collections in cash by MFI loan officers at designated centre meeting
- · Various options for cash and digital mode
- Part payment as well as foreclosure options available

Key Metric	FY23
Number of branches	55 (Rollout At Existing MFI Branches)
ATS	INR 80k
GLP	INR 3.7 Cr
PAR (30+)	Nil

Pilot Launched in Q3 FY23

Continued Pilot Followed By Scale-Up in FY24 To 400+ MFI Branches

Gold Loan: Our Operating Model



Product Roll-out Through Retail Finance Branches Across Our Existing Markets

Target
Customer

• Existing MFI customers within 50km radius from retail finance branch

Product Features

• ATS: INR 36k, LTV:<=75%

ROI: 16% - 18%

• Flexible tenure: 3/12 months

Sourcing Strategy

- MFI customers
- Leads are sourced by MFI branch managers / loan officers

Credit Underwriting

- Approved by BM/BCMs in RF branches
- Certified employees for Gold Appraisal

Collections

- Bullet and quarterly repayment at the branch
- No part payment & pre-closure charges

Key Metric	FY23
Number of branches	15 (Rollout At Retail Finance Branches)
ATS	INR 36k
GLP	INR 1.9 Cr
PAR (30+)	Nil

Pilot Launched in Q3 FY22

Pilot To Be Continued in FY24

Internal Capabilities Built For New Lending Products



Agile Technology

- Adapt to evolving market needs
- Automation / digitization / enhancements
- API led 3rd party integrations

Robust Income Assessment

- HH income assessment
- Localised understanding of repayment capacity
- Conservative FOIR filters

Collection & Legal Capabilities

- Dedicated collections team
- Strong legal team for recoveries
- Collection management flows setup in Loan System

Data Analytics

01

- Build credit scoring models
- Track customer profile / behaviour
- Portfolio monitoring, periodic scrubs, early warning indicators, cross-sell

Product - Audit & Risk Controls

- Credit policy credit parameters and approval / deviation process
- Risk appetite matrix deviations/ collaterals/ businesses

05

04

Collateral Verification / Assessment

- Leverage third party capabilities
- In-house technical and legal team
- Collaterals with clear demarcation, identifiable, can be legally repossessed

02

03

Internal Capabilities Built For New Lending Products



82 Dedicated Branches

700 + Retail Finance Employees

500 + Field Employees (Loan Officers, Branch Managers, Area/ Regional/ Zonal work-force)

170 + Credit Appraisal Team at Branch/ Area/ Regional/ Zonal/ Centralized

Technology Stack Customer Onboarding/ Loan Management/ Origination/ Collection System Lead Management System for managing referrals from MFI ecosystem

Retail Finance Will Maintain Organisational ROAs:

- RF Products Individual Loans, 2-wheeler Loans, Mortgage-backed Business Loans Have Interest Rates Similar To MFI Loans
- Infrastructure Cost (People + Technology) Already Part Of Existing Cost Structure
- Operating Cost Efficiencies Through Leveraging MFI Ecosystem
- In Case Of Affordable Housing Loans, We Will Explore Co-lending Opportunities
- Positive Operating Leverage Will Play Out With Scale Up Of Retail Finance Products

Meeting Non-Credit Needs Of Our Customers: Insurance



Hospicash: Wage/ income loss protection

- ✓ Flagship scheme exclusively designed for our members and their spouses (18-65 age)
- ✓ Annual premium at only INR 245 per policy
- ✓ INR 1,000 per day cash benefit for ICU/ Non-ICU hospitalization for a total of 30 days in a year, to compensate for inability to work
- ✓ **Digital enrolment process** with minimal documentation
- ✓ Digital journey and **seamless claim settlement** experience
- ✓ Applicable on at least 24 hours of hospitalization in a registered Govt. or private hospital
- ✓ Available pre-existing disease and maternity-related hospitalisation covered
- √ Voluntary participation
- √ Improved member affinity and satisfaction

CreditAccess Life Insurance would be our Life Insurance partner, working at an arms-length basis, with an ability to introduce innovative products for the rural population

Key Metric	FY23
Number of branches (roll-out)	346
Members & Spouses Enrolled	1,42,605
% Conversion	12%
Premium Collected	INR 3.5 Cr
Claims Settled	6,505
Avg. Claim Amount	INR 6,145
Claim Ratio	4.1%

Pilot Launched in Q3 FY22

Successful Pilot Completion in FY23

Product Scale-Up In FY24 Across
All 1,700+ MFI Branches

Meeting Non-Credit Needs Of Our Customers: Cash Withdrawals



Grameen Pay: AEPS Enabled Cash Withdrawals

- Cash withdrawal from bank account & mini statement at centre meeting
- ✓ Enhance customer convenience with timely & doorstep service
- ✓ Aadhaar enabled service providing a seamless experience
- ✓ Active member participation in rural areas
- ✓ 60-65% success rate for transactions in line with industry

Key Metric	FY23
Number of branches (roll-out)	718
Number of Cash Withdrawals	1,54,731
Amount of Cash Withdrawn	INR 61.7 Cr
Number of Mini Statements	81,960
Number of Users (Loans Officers)	6,893
Transactions Per User Per Month	3.4

Pilot Launched in Q2 FY22

Successful Pilot Completion in FY23

Product Scale-Up In FY24 Across All 1,700+ MFI Branches

Going From Strength To Strength

- Mr. Udaya Kumar Hebbar MD & CEO

Tapping Rural Financing Potential

- Mr. Ganesh Narayanan Deputy CEO & CBO

Building Solid Liability Franchise

- Mr. Balakrishna Kamath CFO

Powered By Robust Technology Stack

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Governed By Integrated Risk Management System

- Mr. Firoz Anam CRO

Disciplined By Strong Internal Controls

- Mr. Gururaj Rao



Discussion Summary

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Liability Strategy To Support Our Asset Growth



Funding Diversification

- Diversify across both domestic and global markets
- Expand wholesale funding base banks, NBFCs, DFIs, SWFs, & impact investors
- Strengthen access to domestic retail/ HNI investors
- Diversify across instruments term loans, ECB, NCD, CP, direct assignment, securitisation, public NCDs

Key Objectives

Enhance ALM & Liquidity Position

- Increase the share of long-term borrowings with >=3 years maturity & bullet repayment
- Target to reduce monthly fixed obligations/ operating cash flow ratio to ~50% from current 60%-65%

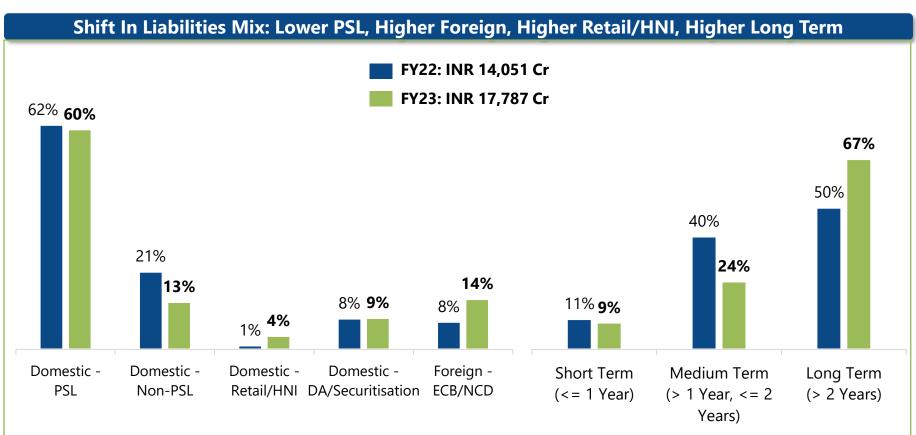
Access ESG Linked Funds

- Leverage ESG compliant status
- Access gender / social loans/ bonds, WASH finance
- Explore climate finance initiatives such as green bonds

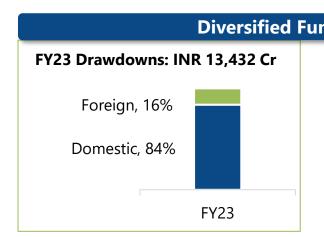
Competitive Cost Of Borrowing

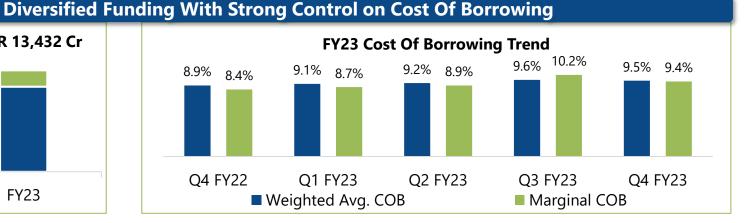
- Constant endeavour to reduce cost of borrowing resulting in competitive pricing to the customers
- Leverage best-in-class credit ratings

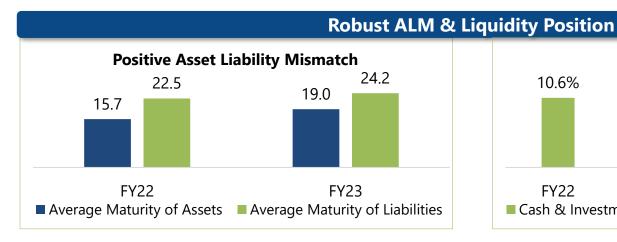


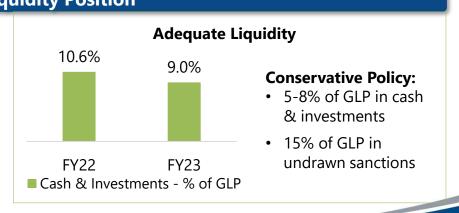














Significant Progress In Mobilisation Of Foreign Funds

USD 245 Mn Foreign Funding Mobilized in FY23

- USD 20 Mn, 5-Year ECB from Blue Orchard
- USD 50 Mn, 3-Year ECB from IFC
- USD 90 Mn, 4-Year ECB from HSBC (syndication)
- USD 30 Mn, 4-Year NCD from FMO Netherlands
- USD 20 Mn, 5-Year ECB from OeEB Austria (ESG-Linked)
- USD 35 Mn, 7-Year from DFC (ESG-Linked) (Drawn in Q1 FY24)

Successful Completion of Maiden Public NCD Issuance

INR 500 Cr Raised In Tranche I In Nov-22

- Overwhelming Response with subscription of 3.03x times the base issue size of INR 250 Cr
- ~42% allotment was for 2-years tenure @ 9.45%
- ~45% allotment was for 3-years tenure @ 9.60%
- ~13% allotment was for 5-years tenure @ 10.00%
- Overall avg. tenure of 3 years @ 9.60%
- Allotment to around 7,200+ Investors
 - Institutional: 25%
 - Non-Institutional: 35%
 - HNI: 15%
 - Retail: 25%



Highest Standalone Credit Rating In Microfinance Industry

Increasing Confidence Of Rating Agencies: Rating Upgrade From ICRA And IND-Ra And Outlook Upgrade From CRISIL

CA Grameen	FY23	FY22	FY21	FY20
Credit Rating – ICRA	AA- (Stable)	A+ (Stable)	A+ (Stable)	A+ (Stable)
Credit Rating – Ind-Ra	AA- (Stable)	A+ (Stable)	A+ (Stable)	A+ (RWN)
Credit Rating – CRISIL	A+ (Positive)	A+ (Stable)	A+ (Stable)	A+ (Stable)
Comprehensive Microfinance Grading (Institutional Grading/ Code of Conduct Assessment (COCA)) – CRISIL	M1C1	M1C1	M1C1	M1C1

Key Banking Relationships



Key Banks

































Key Non-Banking Relationships

















Undrawn Sanctions As on Mar-23 Were INR 4,675 Cr

	6 Of Total Borrowings As On Mar-23
Type Of Lender	Name Of Lender
Domestic PSB	Bank Of Baroda
	Bank Of India
	Punjab National Bank
Domestic P3D	State Bank Of India
	UCO Bank
	Union Bank Of India
	Axis Bank
	Bandhan Bank
	HDFC Bank
	ICICI Bank
Domestic PVB	IDBI Bank
	IDFC First Bank
	Kotak Mahindra Bank
	RBL Bank
	Nabard
Domestic DFI	Mudra
	Sidbi
	DBS Bank India
Foreign Bank	HSBC
	Standard Chartered Bank
Foreign Investors	FMO – Netherlands
	IFC
FPI/ DFI/ DFB	Blue Orchard MFI Fund
	OEEB, Austria
NBFC	Bajaj Finance

Strong Promoter Support Through Patient Capital





Focus On Supporting Growing Aspirations Of Rural Households Through Bespoke Financing & Insurance Solutions

- CreditAccess India B.V. (CAI) specialises in Micro & Small Enterprises financing
- Widely held shareholding base: 247 shareholders
 - Olympus ACF Pte Ltd. 15.4%
 - Asian Development Bank 8.8%
 - Asia Impact Invest SA 8.8%
 - Individuals/HNIs/Family Offices 67.1%
- Headquartered in Amsterdam, The Netherlands

Continued Financial Support via Patient Capital

- Invested through multiple rounds of capital funding along with secondary purchases during 2009 to 2017
- Displayed trust in our business model post Demonetisation by infusing INR 550 Cr in FY17
- Provides access to global fundraising opportunities leveraging CAI's network and relationships
- Holds 73.68% in CA Grameen

ESG Compliance Opens Access To Larger Pool Of Impact Funds



1

Inherent Business Strengths

- 99.9% loans with positive E & S impact
- Responsible Lending at one of the lowest interest rates
- 99.9% women customers
- 97% workforce from rural communities
- 50-60% of loan officers from customer families

3

Governance

- Board structure: 50% independent, 25% women, 8 Supervisory Committees
- Strong ESG Policy framework:
 - Environmental: E & S compliant loans
 - **Social:** Gender equality, human rights, employee / supplier code of conduct, non-discrimination, POSH, client protection, fair practices
 - **Governance:** Board diversity & inclusion, whistle-blower, anti-bribery, anti-corruption, anti-money laundering, IT security, taxation

2

Strategic CSR Initiatives

- Mobile health check-up vehicles
- Improvements in rural health infrastructure
- Improvements in rural education
- Livelihood & skill development for rural youth
- Special workshops for differently abled children
- Rainwater harvesting
- Groundwater improvement programme
- Gold Standard in Client Protection Certification
- Great Place to Work & Amongst Top 30 BFSI companies for 4th consecutive time
- ESG Ratings from Sustainalytics & S&P Global, rated better than many leading BFSI companies in India
- Already obtained ESG linked Funds from Swedfund, OeEB (Austria), and DFC (USA)

Social Bond / Loan Framework: For Socially Relevant Funding



Second Party Opinion (SPO) From Sustainalytics

Sustainalytics Is Of The Opinion That The Ca Grameen's **Social Bond & Loan Framework Is Credible And Impactful** And Aligns With The Social Bond Principles 2021 & The Social Loan Principles 2023

Social Bond / Loan: Use Of Proceeds

- Employment generation, small & medium enterprise financing
- Businesses co-developed and co-managed by women
- Businesses located in rural /semi-urban areas of India
- Affordable housing

Achieving United Nations' Social Development Goals

- Decent work & economic growth
- Good health & well- being
- Quality education
- Gender equality
- Clean water & sanitation
- Reduced inequalities
- Revitalize economically depressed areas & reduce poverty

Social Bond & Loan Committee

- Chaired by MD & CEO
- Comprising of representatives from
 - Corporate Finance Department
 - Sustainability Department
 - Business Units developing Eligible Social Loans
 - Audit and risk functions

Target Funding Mix Over Next 3-5 Years



Target Funding Mix	FY23	FY26	FY28
Banks (PSL Funding)	60%	50-55%	45-50%
Foreign Sources (ECB/NCD)	14%	20-25%	25-30%
Domestic NBFCs / FIs	13%	5-10%	5-10%
Domestic Public NCDs	4%	5-10%	5-10%
DA / Securitisation	9%	5-10%	5-10%
Total	100%	100%	100%

Why Are We A Preferred NBFC For Our Funding Partners

- As on Mar-23, we have 60+ lenders: 45 banks, 3 financial institutions, 6 NBFCs, 8 FIIs
- Highest Standalone Credit Rating Of AA- (Stable) In The MFI Industry
- Top Quality PSL Portfolio For Scheduled Commercial Banks & DFIs
- Strong Profitability And Asset Quality Track Record
- Consistent Shareholder Value Creation Creates Strong Demand From Retail Funding Through Public NCDs
- ESG Compliant Business Model To Enable Access To Global Impact / ESG-linked Debt And Equity Fund Flows

Target ROA/ ROE Profile Over Next 5 Years



Profitability Metrics	FY24	FY25 - FY28
GLP Growth %	24% - 25%	20% - 25%
NIM %	12% - 12.2%	12% - 12.2%
Cost-to-Income Ratio %	35% - 36%	33% - 35%
Operating Costs / AUM %	4.8% - 4.9%	4.5% - 4.7%
Credit Cost %	1.6% - 1.8%	1.6% - 1.8%
ROA %	4.7% - 4.9%	4.8% - 5.1%
ROE %	20% - 21%	21% - 23%
Capital Adequacy	22.5% - 23.5%	> 20%
Debt /Equity	3.3x – 3.4x	< 4.0x

Sustainable Growth Engine Capable To Grow At 20-25% CAGR



Strong Internal Accrual Generation
With 20-23% ROEs
On A Sustainable Basis



No Capital Requirement

Over Next Two Years

Going From Strength To Strength

- Mr. Udaya Kumar Hebbar MD & CEO

Tapping Rural Financing Potential

- Mr. Ganesh Narayanan Deputy CEO & CBO

Building Solid Liability Franchise

- Mr. Balakrishna Kamath

Powered By Robust Technology Stack

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Rising Significance Of Robust Technology Stack



Being Highly Responsive To Evolving Business Requirements And Achieving Growth Targets

Managing 1,786 Branches
Concurrently Accessing The
Core Banking System

End-to-end Servicing Of 88 Lakh+ Credit Life Insurance Policies Of Our Customers

14,000+ Field Staff Using
Tablets To Manage Digitized
Customer Touchpoints,
Both On-line / Off-line Mode

Increasing Size And Scale
Of Business Operations &
Mobile First Strategy

Diverse Product Suite: 25+
Products With Multiple
Tenor / Repayment
Frequency Options

Analyzing Income /
Household Credit
Information For
~ 43 Lakh Borrowers /
Households

Managing Weekly /
Bi-weekly / Four-weekly
Collections For
65 Lakh+ Outstanding Loans

Rising Significance Of Robust Technology Stack



Significant Rise In Daily Transaction Volumes of Over 20 Lakh

9k – 10k Customer applications & KYCs

40k – 50k Credit Bureau enquiries

10 – 11 Lakh Credit Bureau data submissions

25k – 30k Loan applications

12k – 15k Loan disbursements

10 – 11 Lakh Loan repayments

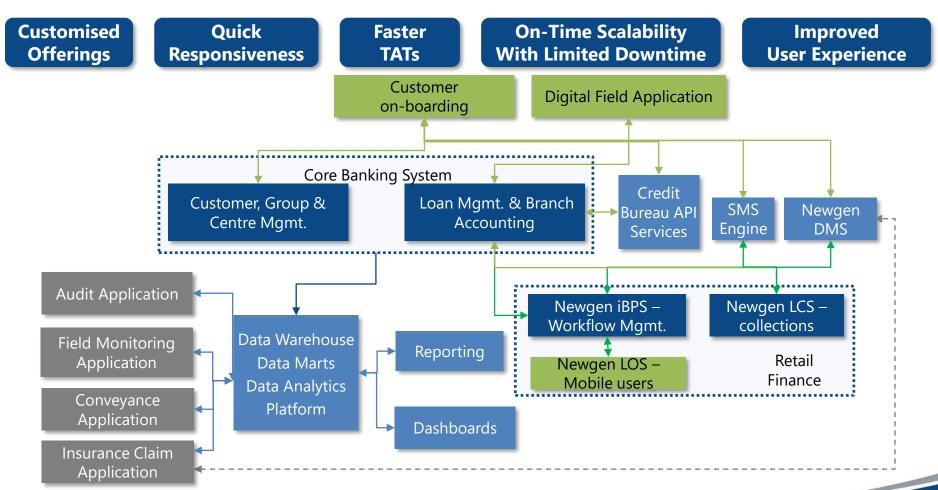
2k – 3k AEPS based cash withdrawals, mini-statements

12k – 15k Cashless collections

2k – 3k Insurance applications, claim processing

"High Tech High Touch" Model, "Mobile First" Approach





"High Tech High Touch" Model, "Mobile First" Approach



Our Technology Stack Overview

Technology Solution	Partner
T24 CBS	TEMENOS The software specialist for banking and finance
Retail Finance	NEWGEN
Mobility Solution	SoftwareGroup
Client on-boarding	i <mark>exc</mark> eed
Insurance	exceed
Internal Audit	SYSFORE

Technology Solution	Partner	
ERP	infor SunSystems	
Managed Infrastructure	kyndryl	
Cloud Infrastructure	Cloud4C	
Network & Server Protection	SOPHOS	
Data Warehouse	Lera Technologies	
Business Intelligence & Reporting	actify	

Technology Solution	Fintech Partners	
Whatsloan	WhatsLoan	
Karza	Karza TECHNOLOGIES	
Digitap	Digitap	
Fingpay	Fingpay	
Scienaptic	SCIENaPTIC	

Key Initiatives Taken To Improve Agility, Scalability & Operational Efficiency



Managing Covid Induced Business Exigences

- Enhancements in CBS to allow flexible repayments & moratoriums
- Enabling UPI based cashless collections
- Passing interest subvention benefit of INR 56 Cr across 28 lakh loan A/Cs

Aligning With Changing Regulatory Requirements

- Daily NPA tagging
- HH income assessment built in customer onboarding app
- HH bureau data integration
- Instant loan eligibility / CB check / FOIR adherence

Improving
Customer &
Employee
Experience &
Engagement

- Same day loan disbursements
- SMS messaging (vernacular)
- 100% digital customer on-boarding
- Customer specific QR code for cashless repayments
- Unified mobility platform

Increasing
Application &
Infrastructure
Scalability

- Handling concurrent loads & high volumes
- Offline functionality to reduce CBS dependency
- CBS upgrade to allow functional flexibilities, API integration

Expanding RPA Across Multiple Functions

- Credit bureau validations
- Cashless disbursements / reconciliations
- RPC processes
- Loan sanctions
- Field performance metrics
- Business process management

Rartnering
& Enabling
Other
Business
Strategic
Initiatives

- Retail Finance loan products – launch & stabilization
- Digital lending initiatives
- Future proofing the business operations
- Implementing rule engine

Data & Technology Transformation Strategy



Data Platform & Analytics

- MIS Automation
- Build data marts for various applications
- Analytics workbench to process high volumes of data including real-time analytics

Forecasting & Modelling

- Enhance decision making abilities
- Enhance forecasting techniques for business KPIs
- Explore predictive analytics for customer behaviour

Data Visualisation

- Enhance management level dashboards & reporting with selfservice options
- Real-time performance dashboards for field executives

In-house Development

- Build in-house development team on latest technology framework
- Full stack development experience for digital bank and other development projects

Data & Technology Transformation Strategy



Agile Technology

- Low-code platform for enterprise mobility solutions
- Enhance integration with external eco-systems, for faster go-to-market
- Focus on design & architecture of business applications for agility

Robotic Process Automation

- Build in-house Centre of Excellence (COE) for RPA
- Enable automation of high-volume repetitive tasks

Scalability & High Availability

- Enhance infrastructure & high availability to ensure all business applications are scalable
- Enhance integration capabilities at scale for high volumes of transactions
- Implement ESB to build robust digital ecosystem and aid API banking

Digital Lending Pilot

- Building customer selfservice digital lending platform
- New age tech Microservices and UI rich
 and agile development
 methodology
- Personalization, Offer UX and Risk models by using data analytics

Taking Cognizance of ESG



Focusing On Energy Efficiency Through Use of Renewables At Our Data Centres

Kyndryl	Ctrl-S
 On-site solar roof top plants / Windmills Recycling wastes through Govt. approved recyclers Signed contract with Bloom Energy to install 1st hydrogen ready fuel cell based captive power plant at one of the DCs in the state of KA to further reduce emissions 	 Solar power generation Cold Aisle Containments Sensor based taps Motion based sensors installed to control LED lights Auto cleaning system for chiller condenser tube line Reuse of treated water for flushing and gardening Green chemicals for house keeping

- **Kyndryl:** In Bangalore DC, already achieved utilizing **78%** of energy through Renewable Energy (RE). Target: **90%** by FY24.
- **Ctrl-S:** Have commenced few Green-IT initiatives. Target: **70%** by FY24

Our Tech Mantra: Being Agile, Consistent, & Scalable



Automated

Risk &

Audit

Information

Rule Engine

Security

Daily Transactions Scaling From Over 20 Lakh To Over 50 Lakh



CREDIT BUREAU HITS

Cashless Disbursements

ENTERPRISE SERVICE BUS

API BANKING

Tailored Experience

Business Scalability

Digitized Customer Touch Points

LOW CODE PLATFORM

ROBOTIC PROCESS AUTOMATION

AGILE

Digital Lending PREDICTIVE CAPABILITIES o Machine Learning On-line Off-line Functionality Data Analytics **METAVERSE Core Banking Solution** Artificial Intelligence

Technology Excellence Awards









Best In Enterprise Mobility & Data Centre: Technology Senate – Indian Express Group



Going From Strength To Strength

- Mr. Udaya Kumar Hebbar MD & CEO

Tapping Rural Financing Potential

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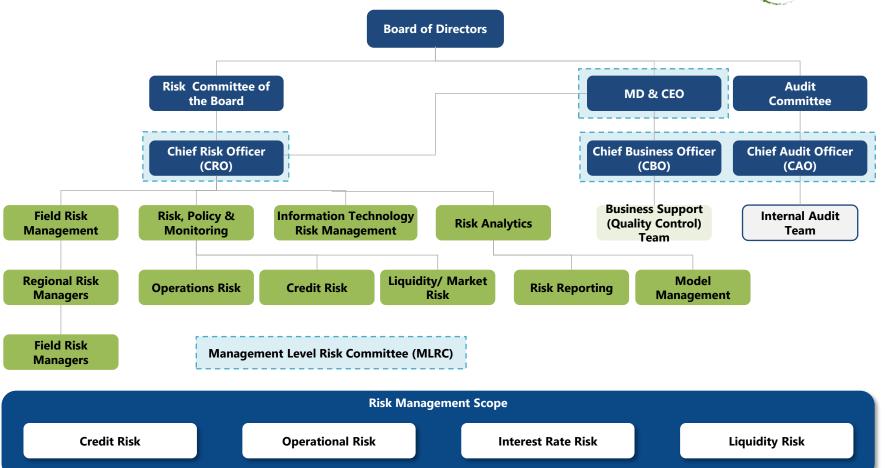
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Risk Governance Structure





Credit Risk Management Process



Inherent Challenges

- Informal / un-organised customer segment
- Geographic concentration
- External forces natural
 & man-made
- Climate risk impact

& Monitoring

- Daily/ Weekly/ Monthly delinquency monitoring
- Tracking at branch / district/ state level
- Roll rate analysis
- Vintage analysis
- Continuous profiling of high-risk segments

Delinquency Management

- Control slippages from early delinquency buckets
- Frequent interaction with borrower/ regular visits
- Deploy quality control team for PAR recovery
- Enhanced collection efforts beyond specific delinquency levels
- Comply with regulatory reporting to CICs
- Revisit credit policy and recalibrate exposures
- Recalibrate loss forecasting model

Guiding Parameters

- Extensive customer engagement, robust CB data, strong due diligence pre/post disbursements
- Unsecured loan exposure to customers with HH monthly obligation > INR 9,000 should be <=50%
- State exposure <=30%, district exposure <=2% by 2024

Conservative Provisioning Approach Based On Risk Segmentation



Expected Credit Loss (ECL)

ECL staging

Group Lending: (Conservative Approach)

- Stage I: <16 dpd (vs. Industry @ 30 dpd)
- Stage II: 16 60 dpd
 (vs. Industry @ 30 90 dpd)
- Stage III (GNPA): 61 dpd (vs. Industry at 90 dpd)
- Write-offs: 270+ dpd

Retail Finance: (Aligned with Industry)

• Stage I: <31 dpd

Stage II: 31 – 90 dpd

• Stage III: 91 dpd

• Write-offs: 365+ dpd

ECL Components

ECL = EAD * PD * LGD

- EAD (Exposure at Default) = O/S principal + accrued interest
- PD (Probability of Default) = % EAD likely to go into default (Stage III)
- LGD = 1 % recovery over 36 months

PD Estimation:

- Stage I: 12 months PD
- Stage II: If residual loan tenure < 2 years then 12 months PD, else lifetime PD
- Stage III: Lifetime PD

Risk segmentation:

- Geography: high/ medium/ low risk
- Customer vintage: > 4 years / <= 4 years

Group Lending ECL Matrix		Customer Vintage					
		<= 4 Years			> 4 Years		
as on Mar-23		Stage I	Stage II	Stage III	Stage I	Stage II	Stage III
Risk	High Risk	1.7%	73.1%	84%	0.7%	58.8%	74%
Category	Medium Risk	1.0%	61.5%	75%	0.5%	50.2%	66%
	Low Risk	0.6%	56.4%	71%	0.3%	46.9%	63%

Retail Finance ECL Matrix as on Mar-23

Stage I: 2%, Stage II: 50%, Stage III: 100%

Conservative Provisioning Approach Based On Risk Segmentation



ECL Back Testing: To Check If ECL Provision Is Sufficient To Cover Write-off In The Next 12 Months

Period	ECL Provisions (POS) (INR Cr)	Write-off Net of Recovery in Next 12 Months (INR Cr)	Write-off as % ECL Provisions	Remarks
FY18	63	55	87%	Excess Provision
FY19	77	45	58%	Excess Provision
FY20	264	386	146%	Impact of Covid was truly visible around July-Sep FY21, accordingly additional INR 204 Cr provision was made in Q1-Q2 FY21
FY21	514	496	96%	Excess Provision
FY22	402	374	93%	Excess Provision

Note: Figures are for CA Grameen excluding the MMFL loan portfolio

Strong Credit Filters To Control Asset Quality



Microfinance New Customer & New Loan Applications – Approval Rate Analysis H2 FY23

New Microfinance Customer Approval / Rejection Analysis – H2 FY23				
CB Fail	30%			
- Delinquency	19%			
- FOIR & Indebtedness	10%			
- Others	1%			
CGT/ Re-interview/ GRT Fail	6%			
Documentation & Others	13%			
Overall Rejection Rate – New Customer On-Boarding	49%			
Overall Approval Rate – New Customer On-Boarding	51%			

Microfinance Loan Approval / Rejection Analysis – H2 FY23				
Reject – Loan spacing policy	10%			
Reject – FOIR & Unsecured Indebtedness	8%			
Reject – Overdues/ Write-offs	1%			
Overall Rejection Rate – New Loan Applications	18%			
Overall Approval Rate – New Loan Applications	82%			

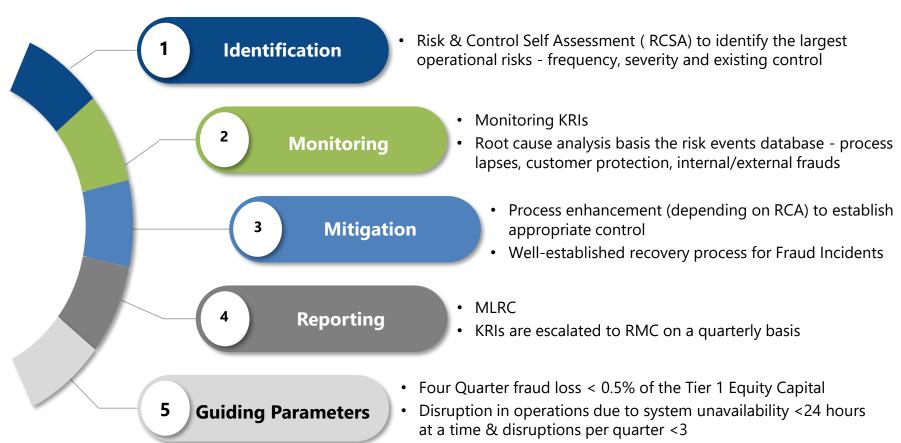
FY23 Slippage / Recovery Analysis



Particulars (INR Cr)	Stage I	Stage II	Stage III	Total
Gross Carrying Value - March 2022	14,555	186	559	15,299
New Loan Assets Disbursed	18,424	0	0	18,424
Loan Assets derecognised / repaid	-13,570	-77	-98	-13,745
Loan Assets Written-off	0	0	-587	-587
Movement between stages				
Transfer from Stage I	-380	185	194	
Transfer from Stage II	51	-253	202	
Transfer from Stage III	31	2	-34	
Gross Carrying Value - March 2023	19,111	43	236	19,391

Operational Risk Management Process





Interest Rate & Currency Risk Management Process



Interest Rate Risk arises on account of interest rate related fluctuations which could have a potential impact on earnings if the assets and liabilities have a mismatch on tenure

Currency Risk arises when the Company borrows in foreign currency from institutions abroad, while the loan assets are in domestic currency



GAP Analysis
Framework for
measuring, monitoring,
managing and
reporting interest rate
risks



Time bucketing of interest rate sensitive assets, liabilities and off-balance sheet exposures



Running scenario analysis to measure the impact of probable interest rate movements

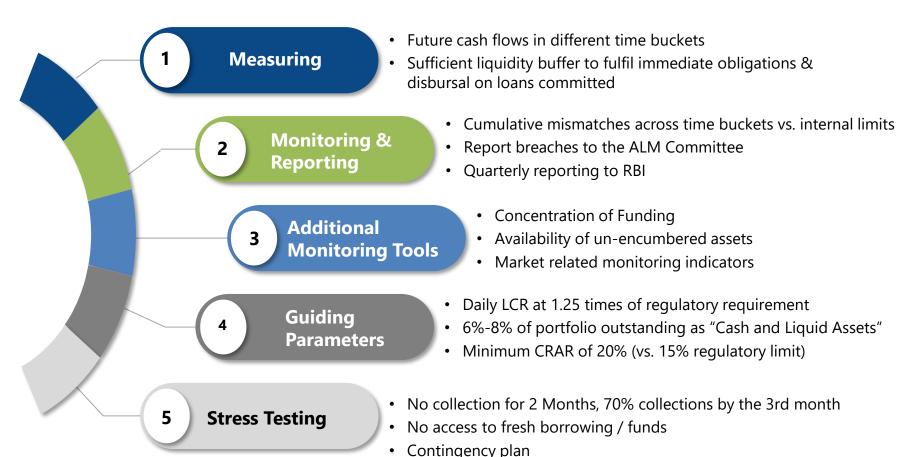


Guiding parameters

- Loss in economic value due to a rise/fall of 200 bps over next 4 quarters: <5% of Tier 1 Equity Capital
- Open Foreign currency position
 <1% of Tier 1 Equity Capital
- Open position with respect to forex borrowing shall be Nil

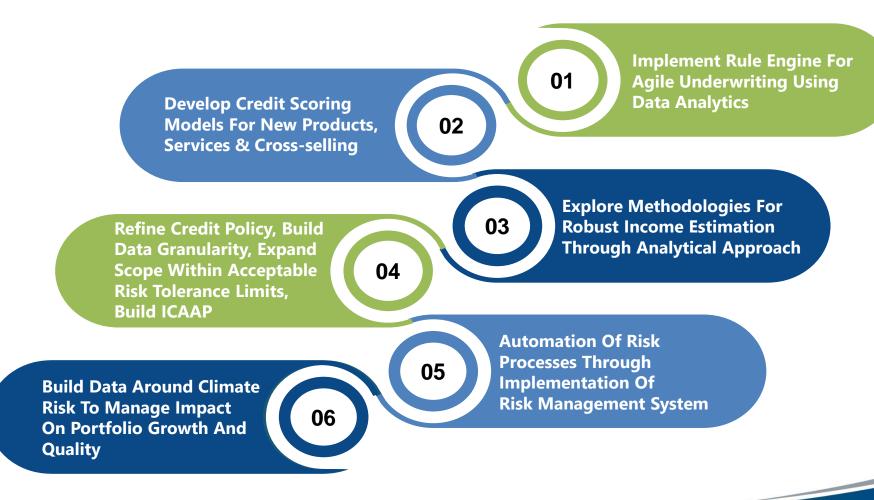
Liquidity Risk Management Process





Key Initiatives On Integrated Risk Management





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- Mr. Udaya Kumar Hebbar MD & CEO

Tapping Rural Financing Potential

- Mr. Ganesh Narayanan Deputy CEO & CBO

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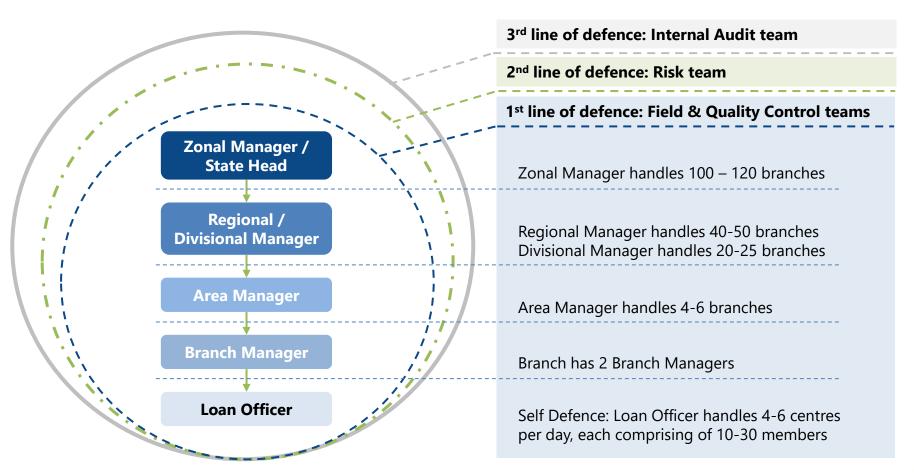
Internal Control Philosophy



- ✓ Bad News First! Good news can wait
- ✓ Build policy, process and controls that hold good during bad times
- ✓ Loan officer's behaviour and attitude, he being face of the company, is key to shape customer perception
- ✓ Continuous reiteration of discipline and transparency at all levels in the company
- ✓ Business resilience depends on successful replication of culture and process across different geographies
- ✓ All policies and processes must be customer friendly. Organisation needs to be agile and adapt

Internal Control Structure: Three Lines Of Defence





Quality Control / Business Support: 1st Line Of Defence



Quality Control / Business Support Team

- Reports to state heads
- Protects the quality side of the business
- Oversees continuous, proactive and comprehensive review of processes, documentation and information in the field
- Ensures process adherence, complete and accurate documentation in branches and centre meetings
- This team consists of experienced resources sourced from branch operations

Review branch operations

Visit centres and shadow loan officers

Sanitize branch operations & investigate frauds

Around 340+ Quality
Control Team

Visit member house, check loan utilisation, verify insurance claims

Monitor portfolio quality and PAR recovery

Review customer onboarding process (CGT, GRT)

Field Risk Control: 2nd Line Of Defence



- 1 Field Risk Officer for every 20 branches
- Branch / Center/Customer visits are conducted based on risk triggers
- Minimum 50% branch coverage every quarter

67 Field Risk Team

Branch Operations Risk Monitoring

- Monitoring of operational risks at branches and centres
- RCA of the risk incidence identified across branches under coverage
- Geographical risk assessment for business expansion

Customer Survey

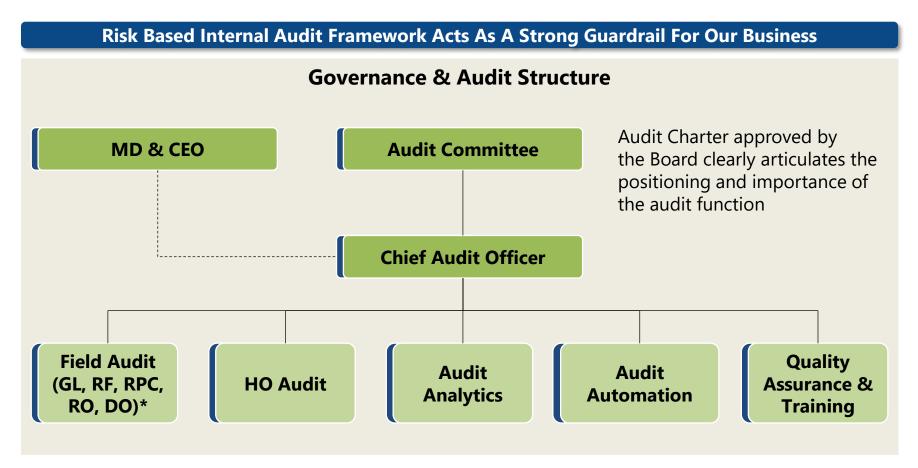
- PAR customer survey to identify drivers of delinquency
- Detection of internal fraud and external fraud incidents
- Fraud/other incident Investigation
- Adherence of client protection principles

Local Intelligence

- Identify potential external risks / community risks
- Monitor risk events (Social, Political, Industry)
- Capture and report the perception of local community

Internal Audit: 3rd Line Of Defence





Agile Internal Audit Approach





Branch and Field Operations

Fully automated audit process

Field intelligence sharing analytical data support

High frequency of audits

Emphasis on kendra meeting visits

Independent, experienced and trained audit staff

Comprehensive scope of audit

Immediate reporting of time critical observations

Faster TAT for audit reports, compliance and closure

Risk based grading

Grading system acting as early warning signal for weak branches



Head Office Functions

Risk based audit policy

Independent and skilled audit resources

Full understanding of policy, data, system and processes

Continuous iteration for process adherence and improvement

Comprehensive scope, risk-based rating of functions, continuous risk assessment

Audit analytics to complement field and HO audit functions

Quality assurance and capacity development team for continuous improvement

Branch Grading & Audit Frequency



Grading Ensures Continuous Adherence To Systems, Policies & Procedures

Grading Is Valid Only Till The Next Audit

Grade	Risk Weighted Score	Audit Frequency	% Of Branches
A +	> 95	75 days	4.6%
Α	85 – 95	60 days	42.3%
В	80 – 85	60 days	48.1%
С	75 – 80	45 days	4.9%
D	< 75	30 days	0.2%

Frequency During FY23	% of Branches
<45 Days	29%
46-60 Days	50%
61-70 Days	18%
70-90 Days	3%

154 Check-points Across, 12 Key Audit Parameters		
Cash Controls		
Kendra Meetings		
Member Onboarding		
Lending Process		
Branch Monitoring & Controls		
Collections & Accounting		
Expenses Control		
Statutory Compliances		
Code of Conduct		
HR Management		
Insurance Claims Management		
Previous Audit Compliance		

Audit Structure Built to Scale



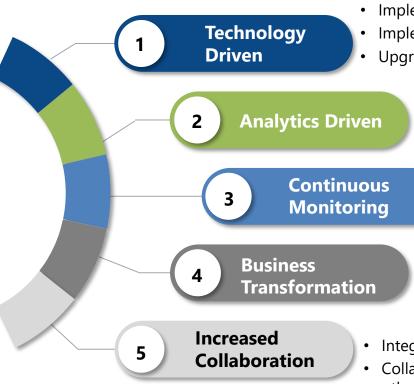
- End-to-end audit process is digitized
- Decentralized one audit person per 5-6 branches
- All branch audits are surprise in nature, over 6-10 man-days
- Snap audits or special audits to review specific operational issues
- Monitoring early warning signal for weak branches
- Time critical observations escalated on real-time basis
- Centralized team for reporting, compliance follow up and closure
- Close collaboration with second line of defence
- Field monitoring application for tracking field visits

- ✓ **320+** strong audit team
- ✓ 41% of audit staff have vintage of >5 years
- ✓ 80% of audit managers have vintage of >5 years
- ✓ 10,293 branch audits performed in FY23
- ✓ Report issuance TAT of 3 days
- Compliance closure in 12 days
- Every centre is visited by one independent staff once in 37 days
- ✓ Every branch is visited by one independent staff once in 10 days

Risk Based Internal Audit Strategy



Transforming Internal Audit - Integrated Technology, Analytics Driven And Collaborative Approach



- Implement automated audit system for entire audit life cycle management
- Implement integrated analytics and dashboards
- Upgrade field monitoring application
 - Enhance risk identification, audit coverage, processes, sample selection, increase efficiency
 - Undertake a targeted audit approach based on analytics
 - Leverage data analytics for risk insights & control effectiveness
 - Continuous monitoring, rather than relying on periodic audits
 - Move from post-mortem to proactive review approach
 - Evaluate strategic, digital, and innovation risks on continuous basis
 - Assessment of organizational culture and values
- Integration with risk management, compliance, and IT / IS security
- Collaboration and information sharing between internal audit and other control departments



Thank You

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