FORM NO. MGT-7

Refer the instruction kit for filing the form.

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

| orm language | English | Hindi | |
|--------------|---------------------------|-------|--|

| I. REGISTRATION AND OTHER | R DETAILS | | | |
|--|--------------------------|---------|------------------------|---------------|
| (i) * Corporate Identification Number (C | IN) of the company | L51216 | KA1991PLC053425 | Pre-fill |
| Global Location Number (GLN) of the company | | | | |
| * Permanent Account Number (PAN |) of the company | AAECS7 | 7201G | |
| (ii) (a) Name of the company | | CREDITA | ACCESS GRAMEEN LIMI | |
| (b) Registered office address | | | | |
| New No.49(OldNo725),46th Cross,8t (Next to Rajalakshmi Kalyana Manta Bangalore Bangalore Karnataka | | | | |
| (c) *e-mail ID of the company | | cs@cagı | rameen.in | |
| (d) *Telephone number with STD co | ode | 0802263 | 37300 | |
| (e) Website | | www.cr | reditaccess grameen.in | |
| (iii) Date of Incorporation | | 12/06/1 | 991 | |
| (iv) Type of the Company | Category of the Company | | Sub-category of the Co | ompany |
| Public Company | Company limited by share | es | Indian Non-Goverr | nment company |
| (v) Whether company is having share ca (vi) *Whether shares listed on recognize | | es (| ○ No | |

(a) Details of stock exchanges where shares are listed

| S. No. | Stock Exchange Name | Code |
|--------|---------------------------------|-------|
| | BSE Limited | 1 |
| | National Stock Exchange Limited | 1,024 |

| | (b) CIN of the Registrar and Tra | nsfer Agent | | U72400TG | 2017PLC117649 | Pre-fill |
|------|---|------------------|---------------|----------|----------------------|-------------|
| | Name of the Registrar and Trar | ısfer Agent | | | | |
| | KFIN TECHNOLOGIES LIMITED | | | | | |
| | Registered office address of the | Registrar and Tr | ansfer Agents | | | |
| | Selenium, Tower B, Plot No- 31 & Financial District, Nanakramguda | | | | | |
| vii) | *Financial year From date 01/0 | 4/2021 | (DD/MM/YYYY) | To date | 31/03/2022 | (DD/MM/YYYY |
| viii |) *Whether Annual general meeti | ng (AGM) held | ⊚ Y | es 🔘 | No | _ |
| | (a) If yes, date of AGM | 25/07/2022 | | | | |
| | (b) Due date of AGM | 30/09/2022 | | | | |
| | (c) Whether any extension for A | .GM granted | | Yes | No | |

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

| | Main Activity group code | Description of Main Activity group | Business Activity Code | | % of turnover of the company |
|---|--------------------------------|------------------------------------|------------------------------|----------------------------|------------------------------|
| 1 | К | Financial and insurance Service | K8 | Other financial activities | 91.48 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

| *No. of Companies for which information is to be given | 4 | Pre-fill All |
|--|---|--------------|

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|--------------------------|-----------------------|---|------------------|
| 1 | CreditAccess India NV | | Holding | 73.85 |
| 2 | MADURA MICRO FINANCE LIM | U65929TN2005PLC057390 | Subsidiary | 76.31 |

| 3 | MADURA MICRO EDUCATION I | U80301TN2013PTC091745 | Subsidiary | 100 |
|---|---------------------------|-----------------------|------------|-------|
| 4 | CREDITACCESS INDIA FOUNDA | U85300KA2021NPL147906 | Subsidiary | 99.99 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 160,000,000 | 155,866,346 | 155,866,346 | 155,866,346 |
| Total amount of equity shares (in Rupees) | 1,600,000,000 | 1,558,663,460 | 1,558,663,460 | 1,558,663,460 |

| Number of classes 1 | Ì |
|---------------------|---|
|---------------------|---|

| Class of Shares | Authorised capital | Icapitai | Subscribed capital | Paid up capital |
|---|--------------------|---------------|--------------------|-----------------|
| Number of equity shares | 160,000,000 | 155,866,346 | 155,866,346 | 155,866,346 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 1,600,000,000 | 1,558,663,460 | 1,558,663,460 | 1,558,663,460 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| Number of classes | 0 |
|-------------------|---|
|-------------------|---|

| Class of shares | A | Issued capital | Subscribed capital | Paid up capital |
|---|---|-------------------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | 0 | 0 | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Number of shares | | | Total nominal amount | Total Paid-up amount | Total premium |
|---|------------------|-------------|-----------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 0 | 155,582,040 | 155582040 | 1,555,820,4 | 1,555,820, | |
| Increase during the year | 0 | 284,306 | 284306 | 2,843,060 | 2,843,060 | 27,388,475.2 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | |
| v. ESOPs | 0 | 284,306 | 284306 | 2,843,060 | 2,843,060 | 27,388,475.2 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | |
| At the end of the year | 0 | 155,866,346 | 155866346 | 1,558,663,4 | 1,558,663, | |
| Preference shares | | | | | | |
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |

| iii. Others, specify | | 1 | | | | | | |
|--|---|--------------------------|--------------|------------------------|---------------------|-------------|--------------|--|
| Decrease during the year | | 0 | 0 | 0 | 0 | 0 | 0 | |
| i. Redemption of shares | . Redemption of shares | | | 0 | 0 | 0 | 0 | |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 | | |
| iii. Reduction of share capit | tal | 0 | 0 | 0 | 0 | 0 | 0 | |
| iv. Others, specify | | 1 | | | | | | |
| At the end of the year | | 0 | 0 | 0 | 0 | 0 | | |
| SIN of the equity shares of | of the company t/consolidation during the | e vear (for ea | ch class of | shares) | <u> </u> | 41K01010 | | |
| Class of | | (i) | | (ii) | | 0 (iii) | | |
| Class of | | (1) | | (11) | | (| • 7 | |
| Before split / | Number of shares | | | | | | | |
| Consolidation | Face value per share | | | | | | | |
| After split / | Number of shares | | | | | | | |
| Consolidation | Face value per share | | | | | | | |
| of the first return a | es/Debentures Trans t any time since the i | fers since incorporat | closure (| date of las company | t financial /) * | year (or i | n the case | |
| Nil | ided in a CD/Digital Madi | -1 | | | | S N. I A | Constitution | |
| (Details being prov | vided in a CD/Digital Media | 1] | O | Yes (| No (|) Not Appl | icable | |
| Separate sheet att | ached for details of transf | ers | \circ | Yes 🔾 | No | | | |
| Note: In case list of trans Media may be shown. | sfer exceeds 10, option for | submission a | as a separat | e sheet atta | chment or su | bmission in | a CD/Digital | |
| Date of the previous | s annual general meetinç | | | | | | | |

| Date of registration of transfer (Date Month Year) | | | | | |
|--|---------------------------------------|-----------|--|-------------------------|--|
| Type of transfe | r | 1 - Ec | quity, 2- Preference Shares,3 | - Debentures, 4 - Stock | |
| Number of Shares/ D Units Transferred | Debentures/ | · | Amount per Share/ Debenture/Unit (in Rs.) | | |
| Ledger Folio of Trans | sferor | | | | |
| Transferor's Name | Surname | | middle name | first name | |
| Ledger Folio of Trans | | | middle name | machanie | |
| | 1 | | | | |
| Transferee's Name | | | | | |
| Surname | | | middle name first name | | |
| Date of registration of transfer (Date Month Year) | | | | | |
| Date of registration o | of transfer (Date Mo | nth Year) | | | |
| Date of registration of Type of transfer | | | quity, 2- Preference Shares,3 | - Debentures, 4 - Stock | |
| | r | | Amount per Share/ Debenture/Unit (in Rs.) | | |
| Type of transfer | Pebentures/ | | Amount per Share/ | | |
| Type of transfer Number of Shares/ D Units Transferred | Pebentures/ | | Amount per Share/ | | |
| Type of transfer Number of Shares/ Dunits Transferred Ledger Folio of Trans | Pebentures/ | | Amount per Share/ | | |
| Type of transfer Number of Shares/ Dunits Transferred Ledger Folio of Trans | r Debentures/ sferor Surname | | Amount per Share/ Debenture/Unit (in Rs.) | | |
| Type of transfer Number of Shares/ Dunits Transferred Ledger Folio of Transferred Transferor's Name | r Debentures/ sferor Surname | | Amount per Share/ Debenture/Unit (in Rs.) | | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | | Nominal value per unit | Total value |
|-------------------------------|--------|---------------------------|----------------|
| Non-convertible debentures | 12,641 | 1000000 | 12,640,666,666 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 12,640,666,666 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---------------|--------------------------|---------------------------------------|
| Non-convertible debentures | 14,552,833,333 | 1,710,000,000 | 3,622,166,667 | 12,640,666,666 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| • • | , , | | | | | | | | |
|--------------------|-------------------------|----------------------------|------------------------|----------------------------|---------------------|--|--|--|--|
| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value | | | | |
| | 000000 | | | 0.000 | | | | | |
| RUPEE DENOMINATED | 552 | 1000000 | 552,000,000 | 1000000 | 552,000,000 | | | | |
| RUPEE DENOMINATED | 170 | 1000000 | 170,000,000 | 1000000 | 170,000,000 | | | | |
| Total | 722 | | 722,000,000 | | 722,000,000 | | | | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

| ĺ | n |) Turnover |
|---|---|---------------|
| ١ | u | , i di liovei |

22,244,315,485

2

(ii) Net worth of the Company

39,397,930,409

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equ | Equity | | ence |
|--------|---|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 0 | 0 | 0 | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |

| 2. | Government | | | | |
|-----|---|-------------|-------|---|---|
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 0 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 115,109,028 | 73.85 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Total | 115,109,028 | 73.85 | 0 | 0 |

| Total number | of shareholders | (promoters) |
|--------------|-----------------|-------------|
|--------------|-----------------|-------------|

| 1 | | |
|---|--|--|
| | | |

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | | Preference | |
|--------|---|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 3,986,712 | 2.56 | 0 | |
| | (ii) Non-resident Indian (NRI) | 158,969 | 0.1 | 0 | |
| | (iii) Foreign national (other than NRI) | 57 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |

| 4. | Banks | 0 | 0 | 0 | |
|-----|---|------------|-------|---|---|
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 16,956,347 | 10.88 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 262,427 | 0.17 | 0 | |
| 10. | Others FPC-12837378,AIF-99530,Ei | 19,392,806 | 12.44 | 0 | |
| | Total | 40,757,318 | 26.15 | 0 | 0 |

Total number of shareholders (other than promoters)

34,567

Total number of shareholders (Promoters+Public/ Other than promoters)

34,568

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters | 1 | 1 |
| Members (other than promoters) | 38,987 | 34,567 |
| Debenture holders | 23 | 114 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|--|---------------|---|---------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 0 | 0 | 0 | 0 | 0 | 0 |
| B. Non-Promoter | 1 | 4 | 1 | 4 | 0.14 | 0 |
| (i) Non-Independent | 1 | 0 | 1 | 0 | 0.14 | 0 |
| (ii) Independent | 0 | 4 | 0 | 4 | 0 | 0 |
| C. Nominee Directors representing | 0 | 3 | 0 | 2 | 0 | 0 |

| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------------------|---|---|---|---|------|---|
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 3 | 0 | 2 | 0 | 0 |
| Total | 1 | 7 | 1 | 6 | 0.14 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 9

9

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|--------------------|------------|-------------------|--------------------------------|--|
| GEORGE JOSEPH | 00253754 | Director | 1,000 | |
| SUCHARITA MUKHER. | 02569078 | Director | 0 | |
| LILIAN JESSIE PAUL | 02864506 | Director | 0 | |
| MANOJ KUMAR | 02924675 | Director | 0 | |
| SUMIT KUMAR | 07415525 | Nominee director | 0 | |
| MASSIMO VITA | 07863194 | Nominee director | 0 | |
| UDAYA KUMAR HEBBA | 07235226 | Managing Director | 224,500 | |
| SADANANDA BALAKR | AGGPK3296C | CFO | 0 | |
| MAHADEV PRAKASH . | AJQPP6304F | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

4

| Name | DIN/PAN | beginning / during | | Nature of change (Appointment/ Change in designation/ Cessation) |
|--------------------|----------|--------------------|------------|---|
| PAOLO BRICHETTI | 01908040 | Nominee director | 30/07/2021 | Cessation |
| GEORGE JOSEPH | 00253754 | Director | 16/09/2020 | Re-Appointment |
| LILIAN JESSIE PAUL | 02864506 | Director | 12/04/2021 | Regularised as the Independent Dire |
| GEORGE JOSEPH | 00253754 | Director | 11/08/2021 | Appointed as the Chairman of Board |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Number of meetings held | 1 | | | |
|-------------------------|-----------------|--------|----|------------------------------|
| Type of meeting | Date of meeting | | | ance % of total shareholding |
| AGM | 30/07/2021 | 38,997 | 78 | 74.65 |

B. BOARD MEETINGS

| 9 | |
|---|---|
| | 9 |

| S. No. | Date of meeting | Total Number of directors associated as on the date of meeting | | Attendance |
|--------|-----------------|--|---|-----------------|
| | | | | % of attendance |
| 1 | 06/05/2021 | 8 | 7 | 87.5 |
| 2 | 25/06/2021 | 8 | 7 | 87.5 |
| 3 | 28/07/2021 | 8 | 5 | 62.5 |
| 4 | 11/08/2021 | 7 | 7 | 100 |
| 5 | 09/11/2021 | 7 | 7 | 100 |
| 6 | 21/12/2021 | 7 | 7 | 100 |
| 7 | 04/02/2022 | 7 | 7 | 100 |
| 8 | 16/02/2022 | 7 | 6 | 85.71 |
| 9 | 23/03/2022 | 7 | 6 | 85.71 |

C. COMMITTEE MEETINGS

| Number of meetings held | 64 | |
|-------------------------|----|--|
| | | |

| S. No. | Type of meeting | Date of meeting | Total Number of Members as | | Attendance |
|--------|-----------------|-----------------|----------------------------|----------------------------|-----------------|
| | | | | Number of members attended | % of attendance |
| 1 | AUDIT COMM | 06/05/2021 | 4 | 3 | 75 |
| 2 | AUDIT COMM | 25/06/2021 | 4 | 4 | 100 |

| S. No. Type of meeting | | Total Number of Members as | Attendance | | |
|------------------------|------------|----------------------------|----------------|----------------------------|-----------------|
| | | Date of meeting | on the date of | Number of members attended | % of attendance |
| 3 | AUDIT COMM | 11/08/2021 | 4 | 4 | 100 |
| 4 | AUDIT COMM | 09/11/2021 | 4 | 4 | 100 |
| 5 | AUDIT COMM | 21/12/2021 | 4 | 4 | 100 |
| 6 | AUDIT COMM | 04/02/2022 | 4 | 4 | 100 |
| 7 | AUDIT COMM | 23/03/2022 | 4 | 4 | 100 |
| 8 | STAKEHOLDE | 05/05/2021 | 3 | 2 | 66.67 |
| 9 | STAKEHOLDE | 10/08/2021 | 3 | 3 | 100 |
| 10 | STAKEHOLDE | | 3 | 3 | 100 |

D. *ATTENDANCE OF DIRECTORS

| | Board M | | Board Meetings | Meetings C | | committee Meetings | | Whether attended AGM |
|-----------|-------------------------|---|-----------------------|-----------------|---|-----------------------|-----------------|----------------------|
| S. No. | Name of the director | Number of Meetings which director was | Number of Meetings | % of attendance | Number of Meetings which director was | Number of Meetings | % of attendance | held on |
| | | entitled to attend | attended | allendance | entitled to attend | attended | allendance | 25/07/2022 |
| | | | | | | | | (Y/N/NA) |
| 1 | GEORGE JOS | 9 | 9 | 100 | 19 | 19 | 100 | Yes |
| 2 | SUCHARITA I | 9 | 6 | 66.67 | 17 | 11 | 64.71 | No |
| 3 | LILIAN JESSII | 9 | 8 | 88.89 | 12 | 10 | 83.33 | No |
| 4 | MANOJ KUMA | 9 | 9 | 100 | 52 | 52 | 100 | Yes |
| 5 | SUMIT KUMA | 9 | 9 | 100 | 11 | 11 | 100 | Yes |
| 6 | MASSIMO VIT | 9 | 8 | 88.89 | 18 | 18 | 100 | Yes |
| 7 | UDAYA KUMA | 9 | 9 | 100 | 51 | 50 | 98.04 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| □ Nil | |
|---|---|
| Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered | 1 |

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|---------|---|---|-------------------|---------------------------|-------------------------------|--------|-----------------|
| 1 | UDAYA KUMAR HE | Managing Direct | 27,696,355 | | 31,256,975 | | 58,953,330 |
| | Total | | 27,696,355 | 0 | 31,256,975 | 0 | 58,953,330 |
| ımber o | l f CEO, CFO and Comp | l pany secretary who | se remuneration d | l etails to be entered | d | 3 | |
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | SADANANDA BAL/ | CFO | 10,834,925 | 0 | 0 | 0 | 10,834,925 |
| 2 | MAHADEV PRAKA: | Company Secre | 5,808,718 | 0 | 0 | 0 | 5,808,718 |
| 3 | GANESH NARAYAI | Deputy CEO & 0 | 15,515,577 | 0 | 0 | 0 | 15,515,577 |
| | Total | | 32,159,220 | 0 | 0 | 0 | 32,159,220 |
| ımber o | f other directors whose | remuneration deta | ils to be entered | | | 7 | |
| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| 1 | PAOLO BRICHETT | Nominee directc | 120,000 | 0 | | | 120,000 |
| 2 | GEORGE JOSEPH | Director | 990,000 | 2,500,000 | | | 3,490,000 |
| 3 | SUCHARITA MUKF | Director | 610,000 | 1,760,000 | | | 2,370,000 |
| 4 | MANOJ KUMAR | Director | 890,000 | 2,000,000 | | | 2,890,000 |
| 5 | MASSIMO VITA | Nominee directo | 790,000 | 0 | | | 790,000 |
| 6 | SUMIT KUMAR | Nominee directo | 600,000 | 0 | | | 600,000 |
| 7 | LILIAN JESSIE PAL | Director | 510,000 | 1,620,000 | | | 2,130,000 |
| | Total | | 4,510,000 | 7,880,000 | 0 | | 12,390,000 |
| A. Who | ether the company has visions of the Companie lo, give reasons/observ | made compliances es Act, 2013 during | and disclosures i | | | ○ No | |

| Name of the company/ directors/ officers | Name of the co concerned Authority | urt/ Date of Order | Name of the Act and section under which penalised / punished | Details of penalty/ punishment | Details of appeal (if any) including present status |
|--|--|---|---|-----------------------------------|--|
| | | | | | |
| (B) DETAILS OF CO | MPOUNDING C | FOFFENCES N | Nil | | |
| Name of the company/ directors/ officers | Name of the co concerned Authority | ourt/ Date of Order | Name of the Act and section under which offence committed | Particulars of offence | Amount of compounding (in Rupees) |
| | | | | | |
| _ | lete list of shar | eholders, debenture h | olders has been enclo | sed as an attachme | nt |
| XIV. COMPLIANCE | OF SUB-SECT | ION (2) OF SECTION 92 | 2, IN CASE OF LISTED | COMPANIES | |
| | | npany having paid up sh n whole time practice ce | | | rnover of Fifty Crore rupees or |
| Name | | Dwarakanath C | | | |
| Whether associate | e or fellow | | ate Fellow | | |
| Certificate of pra | ctice number | 4847 | | | |
| | expressly state | ey stood on the date of t d to the contrary elsewh | | | rectly and adequately. d with all the provisions of the |
| | | Decl | aration | | |
| I am Authorised by t | he Board of Dire | ectors of the company vi | de resolution no |)7 da | ated 22/01/2020 |
| | | d declare that all the req | | | ne rules made thereunder |
| 1. Whatever is | s stated in this fo | orm and in the attachme | nts thereto is true, corre | ect and complete and | no information material to ords maintained by the company. |

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

All the required attachments have been completely and legibly attached to this form.

To be digitally signed by

2.

| Director | UDAYA KUMAR HEBBAR HEBBAR Dobs: 2022.09.19 14.05.48 + 0530' | | | |
|-------------------------------|--|--------------------|--------------|---|
| DIN of the director | 07235226 | | | |
| To be digitally signed by | M J Digitally signed by M J MAHADEV PRAKASH PRAKASH DIGITAL STATE OF THE STATE OF T | | | |
| Company Secretary | | | | |
| Company secretary in practice | | | | |
| Membership number 16350 | | Certificate of pra | ctice number | |
| | | | | |
| Attachments | | | | List of attachments |
| 1. List of share holders, o | debenture holders | | Attach | List_of_Shareholders_as_on_March 31_20 |
| 2. Approval letter for exte | ension of AGM; | | Attach | List of Meetings and Debentures List FY 2 ⁻ MGT-8 Signed_2021-22.pdf |
| 3. Copy of MGT-8; | | | Attach | |
| 4. Optional Attachement | (s), if any | | Attach | |
| | | | | Remove attachment |
| Modify | Chec | k Form | Prescrutiny | Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company