



## **CREDITACCESS GRAMEEN LIMITED**

### **Policy on Familiarization Program for Board of Directors**

### Revision History

Version	Author	Description of Changes	Release Date
1.	Chief Compliance Officer	First version	December 01, 2017
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1.	Chief Compliance Officer	Re adoption	April 1, 2024
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### Version Control

Version	Author	Reviewed By	Approved By
1.	Chief Compliance Officer	MD & CEO	Board of Directors
1.	Chief Compliance Officer	MD & CEO	Board of Directors
1.	Chief Compliance Officer	Managing Director	Board of Directors
1.	Chief Compliance Officer	Managing Director	Board of Directors

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## **Policy on Familiarization Program for Board of Directors**

### **INTRODUCTION**

Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 requires a company to provide suitable training to its Investee / Nominee Directors and Independent Directors to familiarize them inter alia with the company, their roles, rights, responsibilities in the company, nature of industry in which the company operates and the business model of the company. The Corporation has accordingly adopted a Familiarization Program for its non-executive directors including independent directors.

### **EFFECTIVE DATE**

This Program shall be effective from December 1, 2017.

### **STRUCTURE OF THE PROGRAMME**

The Familiarization Program adopted by the Company comprises 2 (two) segments –

1. **Familiarization upon induction of new Independent Directors**

- a. The newly appointed director shall be provided with a copy of all the applicable codes and policies formulated and adopted by the Company.
- b. An orientation on the corporate profile, various products and functions shall be provided.
- c. The newly appointed director shall also be introduced to certain key members of the senior management of the company.
- d. A detailed briefing on the roles and responsibilities of independent directors shall also be provided to the inductee.

2. **Familiarization Program**

The Company shall on a regular basis (as and when required and considered necessary) brief its Directors *inter-alia* about the Company's business model, shareholder profile, financial details, the micro finance industry, their roles, rights and responsibilities in the Company. The Board shall also be periodically briefed on the various changes in the regulations governing the conduct of independent directors.

The Board of Directors would be familiarized on a periodic basis by way of specialized sessions from Industry and Market experts, especially in the field of Corporate Governance.

3. Disclosure

Company shall upload its familiarization program on its website and a web link for the same shall be provided in the Company's Annual Reports. As and when a familiarization program is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the annual report of the Company.